

EXHIBIT A

The township acknowledges that it is a violation of the First Amendment for a township official to eject a citizen from a public meeting because the citizen has criticized the official's performance at the appropriate time of the meeting pursuant to the township's rules.

The township resolves to respect the First Amendment rights of its citizens and to recognize the right of the members of the public to criticize, consistent with township rules, township officials based on their performance without fear of any adverse consequences.

Mr. Robert Uherek and Mr. O'Neill Muirhead filed a complaint against the township and its former supervisor, Fred Roperti, to pursue their First Amendment rights and rights under the Michigan Open Meetings Act. To resolve the suit, in addition to the other terms of the parties' settlement agreement, the township authorizes its insurance company to pay \$27,500 in satisfaction of all the claims in the complaint.