



CIVIL LIBERTIES FELLOWSHIP

The Opportunity

The American Civil Liberties Union of Michigan is accepting applications from exceptional recent college graduates to work at the ACLU and help protect the constitutional rights of people throughout the state. Civil liberties fellows have a unique opportunity to gain experience working with leading civil rights attorneys and activists on exciting and rewarding cases and projects in a supportive environment. The fellowship will provide outstanding preparation for individuals considering law school, graduate school or another career in public service.

The position is available in Detroit or Grand Rapids. The ACLU asks for a full-time commitment of 6 to 12 months.

About the Organization

The ACLU of Michigan is an affiliate of a nationwide, non-profit, non-partisan organization that has led the fight to conserve our most precious liberties for nearly 100 years. The Michigan ACLU is one of the top affiliates in the country with approximately 40,000 members and 40 staff in three offices: Detroit, Lansing and Grand Rapids. We work in the courts, legislature and community to protect a wide range of civil rights and civil liberties, including the freedom of speech and religion, privacy rights, due process, voting rights, reproductive freedom, education reform, and the rights of people of color, women, LGBT persons, immigrants and prisoners. To learn more, go to www.aclumich.org and www.aclu.org.

Roles and Responsibilities

Legal: The civil liberties fellow will be given significant responsibility working on case selection, ongoing cases and developing new cases. Such responsibilities may include phone and written intake, database management, special project investigation, fact-checking and editing documents, drafting memoranda addressing the facts of potential cases, meeting with and interviewing potential plaintiffs and witnesses.

Communications: Responsibilities may include blogging for the ACLU website, creating content for social media, researching and preparing press releases, and working on communications strategies for the organization's policy reform goals.

Legislative and Field: There may be opportunities to work with our legislative and field staff on significant policy reform goals as a member of our Smart Justice or Voting Rights campaigns. The fellow may assist these teams through lobbying, organizing, or research projects.

Administrative: Responsibilities include helping staff prepare for board and committee meetings and supporting staff on various projects and cases.

Qualifications

- Bachelor's degree or comparable experience
- Demonstrated commitment to civil rights and social justice
- Outstanding academic record and community work experience
- Exceptional research, writing, and interpersonal skills

Supervision

Fellows are supervised principally by the deputy legal director, working with attorneys and paralegals within our legal department. Fellows may also have the opportunity to work with our executive director, deputy director, legislative and organizing staff, communications team, volunteer attorneys, and staff from the National ACLU.

Compensation

This is a full-time paid position with benefits.

How To Apply

Please email a detailed letter of interest, resume, and writing sample to:

American Civil Liberties Union of Michigan
2966 Woodward Avenue
Detroit, Michigan 48201
(313) 578-6824
clf@aclumich.org

We will begin reviewing applications on August 20, 2019. Applications submitted after that date will be reviewed as they are received, and the position will remain open until filled.

The ACLU of Michigan is an equal opportunity employer. We value a diverse workforce and an inclusive culture. The ACLU encourages applications from all qualified individuals without regard to race, color, religion, sexual orientation, gender identity or expression, age, national origin, marital status, disability, veteran status, and record of arrest or conviction.

The ACLU of Michigan comprises two separate corporate entities, the ACLU of Michigan and the ACLU Fund of Michigan. The ACLU of Michigan and the ACLU Fund of Michigan share the same mission, office space, and employees. This job posting refers collectively to the two organizations under the name "ACLU of Michigan."