EXTENDED TO FEBRUARY 15, 2023

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2021 calendar year, or tax year beginning APR 1, 2021 and ending MAR 31,

Open to Public

В	Check if applicable	C Name of organization AMERICAN CIVIL LIBERTIES UNION FUND		D Employer identific	cation number
Г	Addres	S OF MIGHTON			
F	Name change			23-72434	21
Ē	Initial return		Room/suite	+	
	Final return/	2966 WOODWARD AVENUE			8-6800
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,439,096.
	Amend return	DEIROII, MI 40201-3033		H(a) Is this a group re	
	Applica tion pendin	F Name and address of principal officer: DONEIN 1110GAD1			? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) 4947(a)(1) of	or 527	If "No," attach a	list. See instructions
_		e: WWW.ACLUMICH.ORG		H(c) Group exemptio	
		organization: X Corporation	L Year	of formation: 19/1 N	A State of legal domicile: MI
P		Summary Briefly describe the organization's mission or most significant activities: TO PI	DECEDT	7₽ ₽₽ <u>О</u> ₩₽С₩	חפפפאוח
Governance	1 1				
ēru	2 (Check this box if the organization discontinued its operations or dispose			
õ	3 1			3	18 18
જ	- '	Number of independent voting members of the governing body (Part VI, line 1b)			33
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			400
Activities &		Total number of volunteers (estimate if necessary)			0.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	"	vet unrelated business taxable income norm offit 990-1, Farti, line 11		Prior Year	Current Year
4	8 (Contributions and grants (Part VIII, line 1h)		7,985,188.	4,245,317.
ne		Program service revenue (Part VIII, line 2g)		636,046.	96,946.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		224,793.	62,442.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,686.	8,966.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,851,713.	4,413,671.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .		2,774,663.	2,631,501.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 547,38		0.	0.
Ä	b -			F 740 075	1 071 000
	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,742,975.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,517,638.	3,703,391. 710,280.
	19	Revenue less expenses. Subtract line 18 from line 12		334,075.	•
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	B	eginning of Current Year 10,031,340.	End of Year 10,765,805.
ASSE	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		1,060,190.	855,093.
Net/	22 1	Net assets or fund balances. Subtract line 21 from line 20		8,971,150.	9,910,712.
	art II	Signature Block		0,012,2000	2722077220
Unc	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is
true	e, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich prepare	has any knowledge.	
Sig	jn	Signature of officer		Date	
He	re	LOREN KHOGALI, EXECUTIVE DIRECTOR			
		Type or print name and title		Date Check	II PTIN
Da!		Print/Type preparer's name MICHAEL R. NICHOLAS		if	
Pai Pre	-	Firm's name GJC CPA'S & ADVISORS		self-employe	P00966144 38-2029668
		Firm's address 535 GRISWOLD STREET, SUITE 1200		FIIIII S EIN	30 2027000
030	, only	DETROIT, MI 48226-3689		Phone no (3	13) 965-2655
Ma	v the IP	S discuss this return with the preparer shown above? See instructions		Ti none no. (5	X Yes No
ivia	, 41011				103 110

23-7243421

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	TO PRESERVE, PROTECT, DEFEND, AND ADVANCE CIVIL LIBERTIES AND CIVIL
	RIGHTS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,520,932 • including grants of \$) (Revenue \$ 96,946 •)
4a	(Code:) (Expenses \$1,520,932. including grants of \$) (Revenue \$96,946.) THE ORGANIZATION UNDERTOOK LITIGATION WHEN DOING SO WAS THE MOST
	EFFECTIVE WAY TO ADVANCE A CIVIL LIBERTIES CONCERN. LAWSUITS FILED SET
	LEGAL PRECEDENTS AND AFFECTED THE POLICIES AND ACTIONS OF PUBLIC
	OFFICIALS. THE ORGANIZATION PROVIDED DIRECT LEGAL REPRESENTATION, AND
	FILED BRIEFS ADDRESSING CIVIL LIBERTIES ISSUES IN CASES INITIATED BY
	OTHERS, ALL ON A PRO BONO BASIS. DURING THE 2021-2022 FISCAL YEAR,
	ATTORNEY FEES WERE VALUED AT \$175 TO \$1,351 PER HOUR. THE AVERAGE
	HOURLY RATE WAS APPROXIMATELY \$532. VOLUNTEER ATTORNEYS WORKED ON
	AMERICAN CIVIL LIBERTIES UNION MATTERS AND PROVIDED 5,363 HOURS OF
	SERVICE AT A VALUE OF \$2,852,867.
4b	(Code:) (Expenses \$1,024,670 • including grants of \$) (Revenue \$)
	THE ORGANIZATION'S COMMUNICATIONS AND OUTREACH INITIATIVES PROVIDED
	PUBLICATIONS, VIDEOS, FLYERS, AND KNOW-YOUR RIGHTS MATERIALS ON SUCH
	ISSUES AS VOTING RIGHTS, WOMEN'S RIGHTS, LGBT RIGHTS, JUVENILE LIFE
	WITHOUT PAROLE, AND IMMIGRANTS' RIGHTS, AS WELL AS A NEWSLETTER THAT IS TYPICALLY ISSUED TWO TO THREE TIMES A YEAR. THE ORGANIZATION ALSO
	TYPICALLY ISSUED TWO TO THREE TIMES A YEAR. THE ORGANIZATION ALSO SPONSORED A SPEAKERS' BUREAU, A SOCIAL MEDIA PRESENCE, AND A BLOG WITH
	UP-TO-THE-MINUTE NEWSFEED.
	OI TO THE MINOTE NEWSPEED.
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 2,545,602.
	Form 990 (2021)

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AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Form 990 (2021) OF MICHIGAN

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	ا م		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	Х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	Λ	X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ı n a		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٠,,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		$^{-\Delta}$

22-72/2/21

AMERICAN CIVIL LIBERTIES UNION FUND

	1990 (2021) OF MICHIGAN 23-72	<u>43421</u>	<u>Р</u>	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a			X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?			
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			X
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27		20		- 25
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controller	a		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1		X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			٠,,
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			٠,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
га				
	Check if Schedule O contains a response or note to any line in this Part V	·		NI-
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	13	Yes	No
ıd	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	==		

					Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	13				
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?			1c	X		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	o If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O								
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	b If "Yes," enter the name of the foreign country ▶								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	٥-		х					
	any contributions that were not tax deductible as charitable contributions?	6a							
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	CI-							
7	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		х					
a		7a 7b							
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70							
C	to file Form 8282?	7c		x					
ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/						
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
_	sponsoring organization have excess business holdings at any time during the year? N/A	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A 11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand	140		X					
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report those payments? If "No " provide an explanation on Schedule O.	14a 14b							
ь 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		-					
		15		х					
	excess parachute payment(s) during the year?	13							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.	.5							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17							
	If "Yes." complete Form 6069.								

Form 990 (2021)

OF MICHIGAN

23-7243421

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check it Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
		7b		Х
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
а		8a	Х	
	The governing body?		X	
ь 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8b	- 42	
9				Х
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI.
10-	Did the conscinction have level shorters branches as officiated	10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		- 22
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b			v	
12a	1 , , , ,	12a	X	37
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
С			77	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	WILLIAM GREENE - (313) 578-6800			
	2966 WOODWARD AVENUE, DETROIT, MI 48201-3035			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization r		orga	aniza			nper	nsat			
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average		Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per						compensation	compensation	amount of	
	week (list any	rot						from the	from related organizations	other compensation
	hours for	direct				p		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig em p	Fori			
(1) RANA ELMIR	28.00							1-0-00		
DEPUTY DIRECTOR/ACTING EXEC. DIR.	12.00			Х				178,782.	0.	4,681.
(2) DANIEL KOROBKIN	38.00								_	
LEGAL DIRECTOR	2.00					Х		130,384.	0.	4,687.
(3) SHELLI WEISBERG	30.00							_		
POLITICAL DIRECTOR	10.00					Х		0.	118,736.	9,766.
(4) WILLIAM GREENE	34.00									
DIRECTOR OF OPERATIONS	6.00					Х		106,094.	0.	6,778.
(5) ANN MULLEN	40.00									
COMMUNICATIONS DIRECTOR						Х		108,407.	0.	2,007.
(6) MIRIAM AUKERMAN	36.00									
WEST MI REGIONAL STAFF ATTORNEY	4.00					Х		105,359.	0.	681.
(7) LOREN KHOGALI	30.00									
EXECUTIVE DIRECTOR	10.00			Х				33,407.	0.	72.
(8) NATHAN TRIPLETT	0.30									
PRESIDENT		Х		Х				0.	0.	0.
(9) PETER HAMMER	0.50									
VICE-PRESIDENT	0.50	Х		Х				0.	0.	0.
(10) KATHERINE HUMPHREY	0.30									
VICE-PRESIDENT	0.30	Х		Х				0.	0.	0.
(11) DERRELL SLAUGHTER	0.30									
VICE-PRESIDENT	0.30	Х		Х				0.	0.	0.
(12) MELISSA CRAGG	0.50									
TREASURER		Х		Х				0.	0.	0.
(13) JOEL MAROGIL	0.30									
SECRETARY	0.30	Х		Х				0.	0.	0.
(14) MICHAEL CARTER	0.50									
NATIONAL BOARD REPRESENTATIVE	0.50	X		Х				0.	0.	0.
(15) PONSELLA HARDAWAY	0.30									
EQUITY OFFICER	0.30	Х		Х				0.	0.	0.
(16) JOHNELL ALLEN-BEY	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(17) GARY BOREN	0.50									
DIRECTOR	0.50	Х						0.	0.	0.

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Part VIII Section A. Officers, Directors, Trustees, Key E			iployees, and Highest C					Compensated Employe					
(A)	(B)		(C)					(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		1 than	one	Reportable	Reportable		Est	imate	ed
	hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensation		am	ount	of
	week	\vdash	cer ar	ia a a	irecto	or/trus	Tee)	- Irom	from related			other	
	(list any	recto						the	organizations			oensa	
	hours for related	or di	98			ated		organization	(W-2/1099-MISC/			om the	
	organizations	ustee	trust		gy.	suadı		(W-2/1099-MISC/	1099-NEC)		•	anizat	
	below	ual tr	ional		ploye	t con	١.	1099-NEC)		Ι,		l relat nizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			`	Jigai	mzaci	0110
(18) LAURA J. CHAMPAGNE	0.50	_	_	_						\top			
DIRECTOR	0.50	Х						0.	0	•			0.
(19) CARMEN GARCIA	0.50												
DIRECTOR	0.50	Х						0.	0	•			0.
(20) JESSICA LIEBERMAN	0.30												
DIRECTOR	0.30	Х						0.	0	•			0.
(21) JOE MALCOUN	0.30												
DIRECTOR	0.30	Х						0.	0	•			0.
(22) SHELLEY PADNOS	0.30												
DIRECTOR	0.30	Х						0.	0	•			0.
(23) NOEL J. SALEH	0.30								_				_
DIRECTOR	0.30	X						0.	0	•			0.
(24) BUZZ THOMAS	0.30												_
DIRECTOR	0.30	X						0.	0	<u>-</u>			0.
(25) KATE PEW WOLTERS	0.30	١											•
DIRECTOR	0.30	X				_		0.	0	4			0.
		-											
1b Subtotal						1		662,433.	118,736	_	28	3 . 6	72.
c Total from continuation sheets to Part VI								0.		· .		,	0.
d Total (add lines 1b and 1c)							•	662,433.	118,736	.	28	3,6	72.
2 Total number of individuals (including but n							_						
compensation from the organization						,							5
•												Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	emp	loye	e, o	r hiç	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									. L:	3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edul	e J	for such individual		. L	4	Х	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	from	any	/ uni	relat	ted organization or indiv	idual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son					5		Х
Section B. Independent Contractors									•				
1 Complete this table for your five highest co										nsatio	on fr	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	/ithi		year.				
(A) Name and business	address							(B) Description of s	services	Con	(C) npen) Isatio	n
MOUSE AND ELEPHANT, 1412		gr	ואיז	7 E.C	г			DIVERSITY EQ			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
ST. LOUIS, MO 63104-3308		Ο.			٠,			INCLUSION BE		110,000.			
21. 20015, 110 03101 3300								INCLUDION BE	201(011(0			,,	•••

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 569,969. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3,675,348. similar amounts not included above 1f 148,012 1g |\$ g Noncash contributions included in lines 1a-1f 4,245,317. h Total. Add lines 1a-1f **Business Code** 96,946. 541100 96,946. 2 a ATTORNEY FEE AWARDS Program Service Revenue f All other program service revenue 96,946. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 62,677. 62,677. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 25,190. assets other than inventory **b** Less: cost or other basis Other Revenue 25,425 7b and sales expenses -235. c Gain or (loss) ______7c -235. -235. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses _____ 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a 900099 8,966. 8,966. d All other revenue 8,966. e Total. Add lines 11a-11d 4,413,671. 96,946. Total revenue. See instructions 71,408 12

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	On 50 I (C)(3) and 50 I (C)(4) organizations must com				X
Do	Check if Schedule O contains a resport to tinclude amounts reported on lines 6b,	(A)	this Part IX	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	226,357.	98,207.	68,666.	E0 101
_	trustees, and key employees	440,337.	90,207•	00,000.	59,484.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,802,241.	1,320,277.	215,534.	266,430.
7	Other salaries and wages	1,002,241.	1,340,411•	413,334.	400,430.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	176,064.	116,024.	23,745.	36,295.
9	Other employee benefits	259,410.	181,391.	36,342.	41,677.
10	Payroll taxes	167,429.	117,074.	23,456.	26,899.
11	Fees for services (nonemployees):	107, 125.	117,0740	23, 430.	20,055.
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A), amount, list line 11g expenses on Sch 0.)	419,795.	207,858.	173,537.	38,400.
12	Advertising and promotion				
13	Office expenses	174,737.	114,855.	34,574.	25,308.
14	Information technology				
15	Royalties				
16	Occupancy	138,016.	97,984.	16,962.	23,070.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	46,908.	33,302.	5,765.	7,841.
20	Interest				
21	Payments to affiliates	<u> </u>	F2 422		10 505
22	Depreciation, depletion, and amortization	75,355.	53,498.	9,261.	12,596.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) PROGRAM ACTIVITIES	190,224.	185,091.	2 567	2,566.
a	PUBLICATIONS	26,855.	20,041.	2,567.	6,814.
b	PUBLICATIONS	20,033.	20,041.		0,014.
C					
d	All other expanses				
	All other expenses Total functional expenses. Add lines 1 through 24e	3,703,391.	2,545,602.	610,409.	547,380.
<u>25</u> 26	Joint costs. Complete this line only if the organization	3,103,3910	2,343,002•	010,409.	3=1,300•
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 00 01				Earm 990 (2021)

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Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 7,153. 41,085. Cash - non-interest-bearing 1 2,664,613. 3,676,727. 2 Savings and temporary cash investments 396,958. 1,730,228. 1,738,602. 3 Pledges and grants receivable, net 716,854. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 55,059. Prepaid expenses and deferred charges 66,259. 10a Land, buildings, and equipment: cost or other 1,905,765. basis. Complete Part VI of Schedule D _____ 10a 761,749. 1,213,134. 1,144,016. b Less: accumulated depreciation 10b 10c 3,599,278. 3,721,732. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 25,447. 12 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 10,031,340. 10,765,805. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 521,528. 456,526. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 6,000. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, -iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 538,662. 392,567. 1,060,190. 855,093. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 7,763,755.

Net assets without donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Net assets with donor restrictions

and complete lines 29 through 33.

Total liabilities and net assets/fund balances ...

Organizations that do not follow FASB ASC 958, check here 🕨

Form **990** (2021)

9,910,712.

10,765,805.

2,146,957.

7,815,896.

1,155,254.

8,971,150.

10,031,340.

27

28

29

30

31

32

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30 31

32

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Form 990 (2021)

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Pa	Tt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,41		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,70		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,97		
5	Net unrealized gains (losses) on investments	5	3	5,0	67.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	19	4,2	<u> 15.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9,91	0,7	12.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	Separate basis Consolidated basis X Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICAN CIVIL LIBERTIES UNION FUND

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

OF MICHIGAN 23-7243421 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,445,468.	2,281,899.	4,285,543.	7,985,188.	4,245,317.	21,243,415.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,445,468.	2,281,899.	4,285,543.	7,985,188.	4,245,317.	21,243,415.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4,165,130.
	Public support. Subtract line 5 from line 4.						17,078,285.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2,445,468.	2,281,899.	4,285,543.	7,985,188.	4,245,317.	21,243,415.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	54,827.	118,286.	107,495.	62,024.	62,677.	405,309.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						21,648,724.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,668,497.
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	ear as a section 5	501(c)(3)	
_	organization, check this box and stor						<u></u> ▶□
	ction C. Computation of Publ						70 00
14	Public support percentage for 2021 (14	78.89 %
15	Public support percentage from 2020					15	78.61 %
16a	33 1/3% support test - 2021. If the c						
_	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the d	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact				•	-	
_	meets the facts-and-circumstances to	_			-		
b	10% -facts-and-circumstances tes	_					10% or
	more, and if the organization meets the		·				, —
	organization meets the facts-and-circ				•		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instruction:	<u>s</u>

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	relow, please com	ipietė Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	(=, : :	(-,	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	(-,	(-,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf The value of services or facilities						
furnished by a governmental unit to the organization without charge						
·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		#1.0040	1 (10040	1 , , , , , ,	() 000/	(0
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
check this box and stop here						<u></u> ▶□
Section C. Computation of Publ	ic Support Pe	ercentage				
15 Public support percentage for 2021 (line 8, column (f),	divided by line 13,	column (f))		15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inve	stment Incom	ne Percentage)			
17 Investment income percentage for 20)21 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from	2020 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2021. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	ınd stop here. The	organization qual	ifies as a publicly s	supported organiz	zation	
b 33 1/3% support tests - 2020. If the						and
line 18 is not more than 33 1/3%, che	eck this box and s	top here. The orga	anization qualifies a	as a publicly supp	orted organization	
20 Private foundation. If the organization						

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	_		
	1		
	2		
	3a		
	3b		
	3с		
	_		
	4a		
	4b		
	4c		
	5a		
	Eh		
	5b 5c		_
	•		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		<u> </u>
dule	A (Forr	n 990)	2021

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Schedule A (Form 990) 2021

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	<i>y</i> , 11 5 5		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		_		
<u>Sac</u>	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
<u> </u>	tion 6. Type it supporting organizations		V	Nia
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type III Supporting Organizations		· ·	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Schedule A (Form 990) 2021

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see

Schedule A (Form 990) 2021

instructions).

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Sche	dule A (Form 990) 2021 OF MICHIGAN			2	3-7243421 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	
Sect	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
_	ENGOGO HOIH EUE I				

Schedule A (Form 990) 2021

AMERICAN CIVIL LIBERTIES UNION FUND 23-7243421 Page 8 OF MICHIGAN Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	_
2028 01-04-22	Schedule A (Form 990) 2021

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	ne of organization AMERICA OF MICH	N CIVIL LIBERTII IGAN	ES UNION FUNI	D Empl	oyer identification number 23-7243421
Pa	rt I-A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2 3	Provide a description of the organize Political campaign activity expendition Volunteer hours for political campa	tures ign activities		▶ \$	
	rt I-B Complete if the org	-	• • • • • • • • • • • • • • • • • • • •	•	
2 3 4a	Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section Was a correction made? If "Yes," describe in Part IV.	incurred by organization managen 4955 tax, did it file Form 4720	gers under section 4955 O for this year?	\$	Yes No
Pa	rt I-C Complete if the org	ganization is exempt un	der section 501(c),	except section 501(c)(3).
2	Enter the amount directly expende Enter the amount of the filing organ exempt function activities	nization's funds contributed to c	other organizations for se	ection 527	
	Total exempt function expenditures line 17b			▶\$	
	Did the filing organization file Form Enter the names, addresses and er made payments. For each organization contributions received that were propolitical action committee (PAC). If	mployer identification number (E ation listed, enter the amount pa comptly and directly delivered to	EIN) of all section 527 po aid from the filing organiz o a separate political org	olitical organizations to whic cation's funds. Also enter th anization, such as a separa	th the filing organization ne amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

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Part II-A Complete if the org		CHIGAN	nnt under coetie	n 501(a)(3) and fil	43-7	oction under
section 501(h)).	garrizatio	JII IS EXEI	iipt ulidel sectio		led i oilli 3700 (ei	ection under
A Check if the filing organiza expenses, and sha	re of exces	ss lobbying	expenditures).	n Part IV each affiliated	group member's nam	e, address, EIN,
B Check 🕨 📖 if the filing organiza	tion check	ed box A ar	nd "limited control" pro	ovisions apply.		
		oying Exper leans amou	nditures nts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence pub	lic opinion (grassroots lobbying)			
b Total lobbying expenditures to infl						
c Total lobbying expenditures (add I	ines 1a an	d 1b)			0.	
d Other exempt purpose expenditure	es				3,156,011.	
e Total exempt purpose expenditure	es (add line	s 1c and 1c)		3,156,011.	
f Lobbying nontaxable amount. Ent	er the amo	unt from the	e following table in bot	h columns.	307,801.	
If the amount on line 1e, column (a) o	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000			the amount on line 1e.			
Over \$500,000 but not over \$1,00			0 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5			0 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000		0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
g Grassroots nontaxable amount (er	nter 25% o	f line 1f)			76,950.	
h Subtract line 1g from line 1a. If zer					0.	
i Subtract line 1f from line 1c. If zero	•				0.	
j If there is an amount other than ze						
reporting section 4911 tax for this	year?					Yes No
(Some organizations t	hat made		raging Period Under 01(h) election do not		of the five columns b	elow.
			ate instructions for li			
	Lobi	ying Exper	nditures During 4-Yea	ar Averaging Period	Г	Γ
Calendar year (or fiscal year beginning in)	(a)	2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	30	6,490.	297,803.	544,576.	307,801.	1,456,670
b Lobbying ceiling amount (150% of line 2a, column(e))						2,185,005
c Total lobbying expenditures	19	1,184.	105,682.			296,866
d Grassroots nontaxable amount	7	6,623.	74,451.	136,144.	76,950.	364,168
e Grassroots ceiling amount (150% of line 2d, column (e))						546,252.
f Grassroots lobbying expenditures						

Schedule C (Form 990) 2021

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Schedule C (Form 990) 2021

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a		(b)	
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>			
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi expenses for which the section 527(f) tax was paid).	cal			
а	Current year		2a		
	Carryover from last year				
c	Total		l _		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Pa	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1	and 2 (See	
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	•		,	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Employer identification number 23-7243421

Pa	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		s or Accounts. Complete if the
	organization answered Tes Off Official 350, Fartiv, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		
Pa			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	ition or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	·	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial staten	nents that describes the
Do	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	f Art Historical Tracquires or C	Other Similar Assets
Ра	till Organizations Maintaining Collections or Complete if the organization answered "Yes" on Form		Other Sillinar Assets.
10			and balance sheet works
ıa	If the organization elected, as permitted under FASB ASC 95 of art, historical treasures, or other similar assets held for put	•	
	,	,	'
	service, provide in Part XIII the text of the footnote to its finar		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in turn	therance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		L
•			
2	If the organization received or held works of art, historical tre		ai gairi, provide
_	the following amounts required to be reported under FASB A	-	•
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		🖊 🔻

OF MICHIGAN Schedule D (Form 990) 2021

23-	724	3421	Page 2
43-	144.	34 <u>4</u> 4	Page Z

a listing the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection thems (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Other c Previole a description of their organization's collections and explain how they further the organization's exempt purpose in Part XIII. Portivole a description of the organization scollections and explain how they further the organization's exempt purpose in Part XIII. Portivole a description of the organization scollections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization and solder of the organization and severed 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include an Amount on Form 990, Part X, line 21. Is the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Is the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Is the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Is a Beginning of year balance Is a Beginning of year balance Is a Beginning of year ba	Pa	t III Organizations Maintaining C	ollections of Art	, Historical Tre	easures, c	r Othe	er Simil	ar Asse	ts (continue	ed)
a Public exhibition d	3	Using the organization's acquisition, accession	on, and other records	, check any of the	following tha	t make s	ignificant	use of its		
b Scholarly research e Other		collection items (check all that apply):								
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Excrow and Custodial Arrangements. Complete if the organization answered "ves" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b If "Yes," explain the arrangement in Part XIII. and complete the following table: 1c Amount 1c Am	а	Public exhibition	d	Loan or exch	nange progra	ım				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds ather than to be maintained as part of the organization's collection?	b	Scholarly research	е	Other						
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future generations								
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's co	llections and explain	how they further th	ne organizatio	on's exer	mpt purpo	ose in Par	t XIII.	
to be sold to raise funds rather than to be maintained as part of the organization's collection?	5									
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IX, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?		to be sold to raise funds rather than to be ma	aintained as part of th	e organization's co	llection?				Yes	☐ No
1	Pa	t IV Escrow and Custodial Arran	gements. Complet	e if the organization	n answered '	Yes" on	Form 990), Part IV,	line 9, or	
No b f 'Yes, "explain the arrangement in Part XIII and complete the following table:		reported an amount on Form 990, Par	t X, line 21.	_						
b f v s v v s management in Part XIII and complete the following table: C Beginning balance	1a	Is the organization an agent, trustee, custodi	an or other intermedia	ary for contribution	s or other as	sets not	included			
b f v s v v v v v v v v		on Form 990, Part X?							Yes	☐ No
C Beginning balance 1 1 1 1 1 1 1 1 1	b									
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Describe in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.									Yes	No
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (d) Three years back (e) Four years back (d) Three years back (d) Four years back (d) Three years back (d) Three years back (d) Three years back (d) Four years back (d) Three years back (d) Three years back (d) Three years back (d) Three years (d) Three years back (d) Three years (d) Three years (d) Three years (d) Book		-					•			
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b Contributions								ears back	(e) Four ye	ars back
b Contributions	1a	Beginning of year balance	3,243,608.	2,592,997.	2,773	3,513.	2,5	87,412.	2.4	49,881.
to Net investment earnings, gains, and losses				· · ·					<u> </u>	
d Grants or scholarships e Other expenditures for facilities and programs 224,010, 381,117, 150,386. 139,360. f Administrative expenses g End of year balance 7 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 100.0000 % b Permanent endowment 100.0000 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(i) X 3a(i) X 3a(ii) Related organizations (ii) Related organizations 3a(ii), are the related organizations listed as required on Schedule R? 3a(ii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iii) X 3a(iiii) X 3a(iiiii) X 3a(iiiii) X 3a(iiiiii) X 3a(iiiiii) X 3a(iiiiii) X 3a(iiiiiiii) X 3a(iiiiiiiiii) X 3a(iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii			97,006.	· · · · · ·						
e Other expenditures for facilities and programs 224,010. 381,117. 150,386. 139,360. f Administrative expenses 3 ,116,604. 3,243,608. 2,592,997. 2,773,513. 2,587,412. Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 100,0000 % b Permanent endowment ▶ 100,0000 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3 Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(ii) X 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b X 3a(ii) X 3a(ii) X Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value basis (other) (b) Buildings (d) Book value 114,000.		Τ	,	,		<u> </u>		,		
and programs		Γ								
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a Board designated or quasi-endowment ▶ 100.000 % b Permanent endowment ▶ 9% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings 1 1,374,822,470,213,904,609.						7		, , , , ,		,
b Permanent endowment ▶			•		jj riola ao.					
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b Buildings 1,374,822. 470,213. 904,609.		Land	<u> </u>	,	,	uep	, colation		114	000
							170 2	13		
						-				
055 005 404 055 06 040		Leasehold improvements				1				
100 661 04 600 20 000										
e Other 122,661 84,632 38,029 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 1,144,016							0 = , 0			

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 OF MICHIGAN	VIL LIBERTIES		23-7243421 Page 3
Part VII Investments - Other Securities.			i ago u
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	r end-of-year market value
(1) Financial derivatives			·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	r end-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		. ▶
Part X Other Liabilities.			•
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, lin	e 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) UNFUNDED PENSION OBLIGATION	ON		344,447.
(3) FIDUCIARY FUNDS HELD FOR (OTHERS		48,120.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

392,567.

OF MICHIGAN

Sche	dule D (Form 990) 2021 OF MICHIGAN			23-	7243421 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	7,309,439.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	35,067. 2,860,701.	<u>.</u>	
b	Donated services and use of facilities	2b	2,860,701	<u>•</u>	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			1
е	Add lines 2a through 2d			2e	2,895,768.
3	Subtract line 2e from line 1			3	4,413,671.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			i _
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,413,671.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents V	/ith Expenses pe	r Retu	ı rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	6,564,092.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,860,701	<u>-</u>	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	2,860,701. 3,703,391.
3	Subtract line 2e from line 1			3	3,703,391.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,703,391.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines	1b and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional in	formation.		
PAI	RT V, LINE 4:				
	THEORE TIPHED TOOK DOIND DESTRUCTED /OHI	~			
THI	E INCOME EARNED FROM BOARD-DESIGNATED (QUAS	3 T – E1	NDOWMENT) FO	<u>אטמנ</u>	ARE
T 3.T.	THE TO BE HARD BOD CHARDAL OPERATIONS				
TM.	TENDED TO BE USED FOR GENERAL OPERATIONS.				
ד ג כו	om v tine 9.				
PAI	RT X, LINE 2:				
	TODONTENTONO! [MIND AMEDICAN CIVIL LIDED!			οπ .	MT 011T 0 3 31
THI	E ORGANIZATIONS' [THE AMERICAN CIVIL LIBER!	LTES	UNION FUND	OF I	MICHIGAN
		~~~~			T.C. 370.
ANI	THE AMERICAN CIVIL LIBERTIES UNION OF MIC	CHIG	AN   MANAGEME	int .	IS NOT
7 T-7	ADE OF ANY INTERPRETATION OF THE	7007			ma 3a oo
AWA	ARE OF ANY UNCERTAIN TAX POSITIONS OR UNRE	JUGN.	TZED TAX BEI	AELT,	TS AS OF
<b>1.</b> 47 *	OCI 21 2022				
MAI	RCH 31, 2022.				

Schedule D	(Form 990) 2021 Supplemental Info	OF MICHIGAN		23-7243421 Page 5
Part XIII	Supplemental Info	rmation (continued)		
-				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Employer identification number 23-7243421

	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RANA ELMIR	(i)	178,782.	0.	0.	0.	4,681.	183,463.	0.
DEPUTY DIRECTOR/ACTING EXEC. DIR.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii) (ii)							
	(i)							
	(ii)							
	(II)						l .	<u> </u>

Part II Supplemental Information rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.		
Supplemental Information		
Part III Supplemental Information		

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Employer identification number 23-7243421

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu	etermin	_	
		арріісаріе		Form 990, Part VIII, line 1g	Tioricasii contiibt	JUIOIT AI	nount	.5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	148,012.	FAIR MARKET	' VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other (							
28	Other ( )							
29	Number of Forms 8283 received by the organi	ization durin	g the tax year for o	contributions	•			
	for which the organization completed Form 82						0	
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	ported in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the dat	e of the initia	al contribution, and	d which isn't required to be ι	ised for			
	exempt purposes for the entire holding period	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contribu	utions?	31		Х
32a	Does the organization hire or use third parties							
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II.			• •				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

23-7243421 OF MICHIGAN Schedule M (Form 990) 2021 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

**Employer identification number** 23-7243421

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS COMPLETED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM AND IS REVIEWED BY THE ORGANIZATION'S STAFF. THE STAFF SUBMITS THE RETURN TO THE ORGANIZATION'S TREASURER. AFTER REVIEW, THE TREASURER PRESENTS FORM 990 TO THE BOARD OF DIRECTORS' BUDGET AND AUDIT COMMITTEE. UPON A FAVORABLE RECOMMENDATION, THE BUDGET AND AUDIT COMMITTEE SUBMITS THE RETURN TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE SELF-REPORTED BY OFFICERS, DIRECTORS, AND KEY EMPLOYEES AS NEEDED.

FORM 990, PART VI, SECTION B, LINE 15:

AN EXECUTIVE SEARCH FIRM AND A BOARD EXECUTIVE SEARCH COMMITTEE RESEARCHED DATA OF COMPARABLE EXECUTIVES, INCLUDING EXECUTIVES FROM SIMILARLY-SIZED AMERICAN CIVIL LIBERTIES UNION AFFILIATES, AND CAME TO CONSENSUS AS A GROUP REGARDING COMPENSATION.

FOR OTHER OFFICERS AND KEY EMPLOYEES, THE ORGANIZATION, TO ENSURE PAY EQUITY, NOW DOES AN ASSESSMENT OF PAY, PAY STRUCTURE, AND RELATED ITEMS IN COMPARISON TO REGIONAL ORGANIZATIONS THAT ARE SIMILAR IN SIZE (BUDGET AND FTE'S) AND MISSION TO DETERMINE PAY GRADES AND SALARIES. THIS IS DONE BY AN INDEPENDENT CONSULTANT.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 RETURNS ARE

Schedule O (Form 990) 2021	Page 2
Name of the organization AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN	Employer identification number 23-7243421
MADE AVAILABLE VIA THE ORGANIZATION'S WEBSITE. THE ORGAN	IZATION PROVIDES
THE TWO MOST CURRENT YEARS OF THESE DOCUMENTS. REQUESTS	FOR ACCESS TO
OTHER DOCUMENTS THAT BY LAW ARE OPEN TO PUBLIC ACCESS MAY	BE MADE BY
APPLICATION TO THE ORGANIZATION.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER CONTRACTUAL SERVICES:	
PROGRAM SERVICE EXPENSES	207,858.
MANAGEMENT AND GENERAL EXPENSES	173,537.
FUNDRAISING EXPENSES	38,400.
TOTAL EXPENSES	419,795.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	419,795.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
NONPERIODIC PENSION PROVISION	194,215.

#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number 23-7243421

OMB No. 1545-0047

Open to Public Inspection

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
	_				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	ity (c) Legal domicile (state or foreign country)		(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN -							
38-1643182, 2966 WOODWARD AVENUE, DETROIT,	ADVOCATING FOR CIVIL						
MI 48201-3035	LIBERTIES AND CIVIL RIGHTS	MICHIGAN	501(C)(4)		N/A	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

23-7243421

Page 2

	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
ar t III	organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Disprop	ortionata		Genera	orPercentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	lo
											<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr enti	tion b)(13) rolled :ity?
		country)		J. 1.25.4		45515		Yes	No
									<u> </u>
								<del>                                     </del>	<del></del>
									<u> </u>

Yes No

Schedule R (Form 990) 2021

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f Dividends from related organization(s)								
g Sale of assets to related organization(s)								
h	Purchase of assets from related organization(s)				1h		X	
	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
-1	Performance of services or membership or fundraising solicitations for related organization(s)	)			11	Х		
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X		
	Sharing of paid employees with related organization(s)				10	X		
р	Reimbursement paid to related organization(s) for expenses				1p		X	
	Reimbursement paid by related organization(s) for expenses				1q		X	
r	Other transfer of cash or property to related organization(s)				1r		X	
s Other transfer of cash or property from related organization(s)								
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
	(a) (b) Name of related organization Transatype		<b>(c)</b> Amount involved	(d) Method of determining amount invo	olved			
1)								
2)								
3)								
4.								
4)								
-\								
5)								
<b>6</b> )								
<u>6)</u>	20.44.47.04			Calcadula F	) /Fa::::	- 000°	2001	
3216	33 11-17-21			Schedule F	≀ (⊢orr	n 990)	2021	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners se 501(c)(3) orgs.?	(f)	(g)	(ł	ո)	(i)	(j	j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners se	c. Share of	Share of	Dispr	opor-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	ral or	Percentage
of entity		(state or foreign	lexcluded from tax under	orgs.?	total	end-of-year	allocat	tions?	of Schedule K-1	partr	ner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes	No	
										Ш		
										$\vdash$		
												_
				$\vdash$			-			$\vdash$	$\vdash$	
					1				ı	$\perp$		

## AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN

schedule R	(Form 990) 2021 OF MICHIGAN	72-174247T	Page 5
Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		