			EXTENDED TO FEBRUARY 15, 2	023							
	Ω	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047						
Forr	Form JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation										
	Department of the Treasury										
Intern	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the lat		Open to Public Inspection						
AF	or th	e 2021 calend	ar year, or tax year beginning ${\tt APR} \ 1$, $\ 2021$ and ending	MAR 31, 2022							
B C a	heck if pplicab		f organization ICAN CIVIL LIBERTIES UNION	D Employer identificat	ion number						
	Addre		ICHIGAN								
-	_chang Name			38-1643182)						
	_chang _Initial _returr		usiness as and street (or P.O. box if mail is not delivered to street address) Room/su		-						
	Final Final	2966	WOODWARD AVENUE		-6800						
	termii ated		own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,421,193.						
	Amer	ded סחים מ	OIT, MI 48201-3035	H(a) Is this a group retu							
	Appli dtion		nd address of principal officer: LOREN KHOGALI	for subordinates?							
	pend		AS C ABOVE	H(b) Are all subordinates inclu	·····						
ΙT	ax-ex	empt status:	501(c)(3) 🛛 🗶 501(c) (4) ◀ (insert no.) 💷 4947(a)(1) or 🛄 🤅	527 If "No," attach a list							
J۷	Vebsi	ite: 🕨 WWW .	ACLUMICH.ORG	H(c) Group exemption n							
κF	orm o	f organization:	X Corporation Trust Association Other ► L Y	ear of formation: 1999 M S							
		Summary									
e	1	Briefly describ	e the organization's mission or most significant activities: TO PRESE	RVE AND PROMOTI	E CIVIL						
anc		LIBERTI	ES AND CIVIL RIGHTS								
erna	2	Check this bo	$x \mathrel{\blacktriangleright}$ if the organization discontinued its operations or disposed of m	nore than 25% of its net asse							
Ň	3		ting members of the governing body (Part VI, line 1a)		18 18						
ن ھ	4	Number of inc	umber of independent voting members of the governing body (Part VI, line 1b) 4								
Activities & Governance	5		I number of individuals employed in calendar year 2021 (Part V, line 2a)5								
ivit	6		of volunteers (estimate if necessary)		500						
Act			d business revenue from Part VIII, column (C), line 12		0.						
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		0.						
				Prior Year 2,177,654.	Current Year 2,416,945.						
ani	8		and grants (Part VIII, line 1h)	2,177,054.	2,410,945.						
Revenue	9	-	ce revenue (Part VIII, line 2g)	3,533.	697.						
Re	10		come (Part VIII, column (A), lines 3, 4, and 7d)	4,358.	3,551.						
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,185,545.	2,421,193.						
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.						
	14		to or for members (Part IX, column (A), line 4)	0.	0.						
s			r compensation, employee benefits (Part IX, column (A), lines 5-10)	1,038,095.	876,030.						
Expenses			undraising fees (Part IX, column (A), line 11e)	0.	0.						
Ied			ing expenses (Part IX, column (D), line 25)								
ŵ			es (Part IX, column (A), lines 11a-11d, 11f-24e)	717,150.	1,392,381.						
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,755,245.	2,268,411.						
	19		expenses. Subtract line 18 from line 12	430,300.	152,782.						
or ces				Beginning of Current Year	End of Year						
Net Assets or Fund Balances	20	Total assets (I	Part X, line 16)	4,363,480.	4,485,791.						
t As	21		(Part X, line 26)	441,003.	359,138.						
	22		fund balances. Subtract line 21 from line 20	3,922,477.	4,126,653.						
	nrt II	Signature									
			I declare that I have examined this return, including accompanying schedules and sta		nowledge and belief, it is						
true,	corre	ct, and complete	Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.							
	Signature of officer										

Sign	Signature of officer		Date							
Here	LOREN KHOGALI, EXECUTIVE DIRECTOR									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	MICHAEL R. NICHOLAS			self-employed P00966144						
Preparer	Firm's name 🕒 GJC CPA'S & ADVI	SORS	Firm's	s EIN ▶ 38-2029668						
Use Only	Firm's address 535 GRISWOLD STR	EET, SUITE 1200								
	DETROIT, MI 48226-3689 Phone no. (313) 965-265									
May the II	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No						
				000						

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	AMERICAN CIVIL LIBERTIES UNION
	990 (2021) OF MICHIGAN 38-1643182 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE
	CONSTITUTION AND LAWS OF THE UNITED STATES GUARANTEE EVERYONE IN THIS
	COUNTRY
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,339,651. including grants of \$) (Revenue \$)
	LEGISLATIVE PROGRAMS INCLUDED SUPPORT FOR PROPOSALS THAT WOULD ADVANCE
	OR PRESERVE CIVIL LIBERTIES AND OPPOSITION TO PROPOSALS THAT WOULD HARM
	CIVIL LIBERTIES, USING MEANS SUCH AS ANALYZING PROPOSED LEGISLATION,
	DRAFTING AND PRESENTING TESTIMONY, CONTACTING LEGISLATIVE OFFICES, AND
	STIMULATING GRASSROOTS CONTACT WITH LEGISLATORS. WHILE THESE ACTIVITES
	ADDRESSED MANY CIVIL LIBERTIES ISSUES, PRIORITY WAS GIVEN TO ISSUES
	THAT RELATED TO PRIVACY, REPRODUCTIVE RIGHTS, RELIGIOUS LIBERTY AND
	BELIEF, FREE SPEECH, EQUAL PROTECTION AND ANTI-DISCRIMINATION, AND
	CRIMINAL JUSTICE.
4b	(Code:) (Expenses \$ 505,372. including grants of \$) (Revenue \$)
	ADVOCACY AND OUTREACH PROGRAMS INCLUDED TO INFORM THE PUBLIC ON CIVIL
	RIGHTS ISSUES.
4c	(Code:) (Expenses \$ 219,638 · including grants of \$) (Revenue \$ 3,551 ·)
	MEMBER SERVICE PROGRAMS INCLUDED ACTIVITIES TO ATTRACT NEW MEMBERS, TO
	KEEP CURRENT MEMBERS ACTIVE, AND TO SUPPORT LOCAL BRANCHES AND COLLEGE
	AND UNIVERSITY CAMPUS CHAPTERS. VOLUNTEER-LED BRANCHES AND CHAPTERS
	SERVED AS LOCAL WATCHDOGS FOR CIVIL LIBERTIES AND RIGHTS ISSUES,
	REPRESENTED THE AMERICAN CIVIL LIBERTIES UNION IN LOCAL MATTERS, AND
	MAINTAINED A PRESENCE IN COMMUNITIES ACROSS THE STATE OF MICHIGAN.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 2,064,661.

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

 Form 990 (2021)
 OF
 MICHIGAN

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
-	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
•	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	Х

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Form	990 (2021) OF MICHIGAN 38-1643	8182	Р	age 4				
Pa	rt IV Checklist of Required Schedules (continued)							
			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23	х					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a		x				
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.10						
Ŭ		24c						
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-14		<u> </u>				
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x				
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		<u> </u>				
D D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Cabadula L. Davit L	25b		x				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250						
26								
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		x				
07	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x				
00	ntity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III							
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,							
_	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x				
h	"Yes," complete Schedule L, Part IV	28a		X				
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b						
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	2000		x				
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X				
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29						
30		30		x				
21	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X				
31 32		31						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> Schedule N, Part II	32		x				
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32						
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		<u> </u>				
54	Part V, line 1	34	x					
35 2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	<u> </u>				
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		<u> </u>				
, D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000						
00	If "Yes," complete Schedule R, Part V, line 2	36	N/	А				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			F				
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		<u> </u>				
	• • • • • • • • • • • • • • • • • • • •	38	x	l l				
Pa	Note: All Form 990 filers are required to complete Schedule O ttv Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>				
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	3						
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	D						
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Form	990 (2021) OF MICHIGAN		38-1643	182	Р	age 5						
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)											
					Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,											
	filed for the calendar year ending with or within the year covered by this return	2a	10									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ms?		2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.											
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•				37						
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?		4a		X						
b	If "Yes," enter the name of the foreign country											
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).											
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b								
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			0-	х							
	any contributions that were not tax deductible as charitable contributions?			6a	<u>л</u>							
a	If "Yes," did the organization include with every solicitation an express statement that such contribut			Ch	х							
7	were not tax deductible?		N/A	6b								
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	wiene provid		70								
a h				7a 7b								
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			01								
С		•		7c								
А	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		70								
u e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		r	76 7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/	A						
9 h	If the organization received a contribution of qualined intellectual property, and the organization mere			79 7h	N/							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained											
-	sponsoring organization have excess business holdings at any time during the year?		N/A	8								
9	Sponsoring organizations maintaining donor advised funds.			-								
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		37/3	9b								
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:											
а	Gross income from members or shareholders N/A	11a										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)	11b										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\begin{tabular}{c} N/A \end{tabular}$	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		/_									
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.											
b	Enter the amount of reserves the organization is required to maintain by the states in which the											
	organization is licensed to issue qualified health plans	13b										
	Enter the amount of reserves on hand	13c				37						
				14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					- v						
	excess parachute payment(s) during the year?			15		X						
	If "Yes," see the instructions and file Form 4720, Schedule N.			40		v						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	IT Income?		16		X						
	If "Yes," complete Form 4720, Schedule O.											
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in		N / A	47								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		1N / A	17								
	If "Yes," complete Form 6069.											

Form	990 (2021) OF MICHIGAN		38-1643	182	Р	age 6
	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrough	7b below, and for a	"No"		
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or			<u></u>
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	it the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)			
					Yes X	No
	Did the organization have local chapters, branches, or affiliates?			10a		
a	If "Yes," did the organization have written policies and procedures governing the activities of such ch			101	х	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y bero	re ming the form?	11a	1	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			10-	х	
	Did the organization have a written conflict of interest policy? <i>If</i> " <i>No</i> ," <i>go to line 13</i>			12a 12b	23	x
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye			120		- 23
С				12c	х	
13	on Schedule O how this was done			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva			17		
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		dopondone			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15a	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a			
	taxable entity during the year?			16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		-			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, and	nd 990	-T (section 501(c)(3)	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			,		
	X Own website X Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			d finai	ncial	
	statements available to the public during the tax year.		-			
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records 🕨			
	WILLIAM GREENE - (313) 578-6800					
	2966 WOODWARD AVENUE, DETROIT, MI 48201-3035					

Part VII	Co	mpensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Em	ployees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

OF MICHIGAN

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2021)

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)		
Name and title	Average	Position (do not check more than one						Reportable	Estimated			
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of		
	week		cer an	dad	recto	or/trus	tee)	from	from related	other		
	(list any	Individual trustee or director						the	organizations	compensation		
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization		
	organizations	rustee	l trus		/ee	mpen		1099-NEC)	1099-1120)	and related		
	below	d ual t	nstitutional trustee	_	Key employee	Highest compensated employee	er.	1000 1120)		organizations		
	line)	Indivi	Institu	Officer	Key e	Highe emplo	Former			0		
(1) RANA ELMIR	12.00											
DEPUTY DIRECTOR/ACTING EXEC. DIR.	28.00			х				0.	178,782.	4,681.		
(2) DANIEL KOROBKIN	2.00											
LEGAL DIRECTOR	38.00					Х		0.	130,384.	4,687.		
(3) SHELLI WEISBERG	10.00											
POLITICAL DIRECTOR	30.00					Х		118,736.	0.	9,766.		
(4) WILLIAM GREENE	6.00											
DIRECTOR OF OPERATIONS	34.00					Х		0.	106,094.	6,778.		
(5) MIRIAM AUKERMAN	4.00											
WEST MI REGIONAL STAFF ATTORNEY	36.00					Х		0.	105,359.	681.		
(6) LOREN KHOGALI	10.00											
EXECUTIVE DIRECTOR	30.00			Х				0.	33,407.	72.		
(7) NATHAN TRIPLETT	0.30									_		
PRESIDENT	0.30	Х		Х				0.	0.	0.		
(8) PETER HAMMER	0.50									_		
VICE-PRESIDENT	0.50	Х		Х				0.	0.	0.		
(9) KATHERINE HUMPHREY	0.30											
VICE-PRESIDENT	0.30	Х		х				0.	0.	0.		
(10) DERRELL SLAUGHTER	0.30									•		
VICE-PRESIDENT	0.30	Х		X				0.	0.	0.		
(11) MELISSA CRAGG	0.50									•		
TREASURER	0.50	х		X				0.	0.	0.		
(12) JOEL MAROGIL	0.30									•		
SECRETARY	0.30	Х		X				0.	0.	0.		
(13) MICHAEL CARTER	0.50									•		
NATIONAL BOARD REPRESENTATIVE	0.50	Х		Х				0.	0.	0.		
(14) PONSELLA HARDAWAY	0.30									•		
EQUITY OFFICER	0.30	X		X				0.	0.	0.		
(15) JOHNELL ALLEN-BEY	0.50									•		
DIRECTOR	0.50	X						0.	0.	0.		
(16) GARY BOREN	0.50								~	^		
DIRECTOR	0.50	X						0.	0.	0.		
(17) LAURA J. CHAMPAGNE	0.50								~	<u>^</u>		
DIRECTOR	0.50	Х						0.	0.	0.		

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

										age 8		
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) (B) (C) (D) (E)											(F)	
Name and title	Average	ige Position (do not check more than one						Reportable	Reportable	Estimated		ed
	hours per	box	, unles	ss pe	erson	is bot	h an	compensation	compensation	ar	nount	of
	week		cer an	dad	lirecto	or/trus	tee)	from	from related		other	
	(list any	ector						the	organizations		npensa	
	hours for related	or di	e,			ated		organization	(W-2/1099-MISC/		rom th	
	organizations	ustee	truste		e	bens		(W-2/1099-MISC/	1099-NEC)	-	ganizat	
	below	ual tr	ional		ploye	t con		1099-NEC)			ıd relat anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			l	amzan	0113
(18) CARMEN GARCIA	0.50	-	-	0	¥	Ξē	ш					
DIRECTOR	0.50	x						0.	0			0.
(19) JESSICA LIEBERMAN	0.30								•	•		<u> </u>
DIRECTOR	0.30	x						0.	0			0.
(20) JOE MALCOUN	0.30									-		
DIRECTOR	0.30	x						0.	0			0.
(21) SHELLEY PADNOS	0.30							•		-		
DIRECTOR	0.30	x						0.	0			0.
(22) NOEL J. SALEH	0.30							•		-		
DIRECTOR	0.30	x						0.	0			0.
(23) BUZZ THOMAS	0.30											
DIRECTOR	0.30	x						0.	0	•		Ο.
(24) KATE PEW WOLTERS	0.30											
DIRECTOR	0.30	x						0.	0	•		Ο.
		1										
1b Subtotal								118,736.	554,026	. 2	6,6	65.
c Total from continuation sheets to Part VI	I, Section A							0.	0			0.
d Total (add lines 1b and 1c)								118,736.	554,026	. 2	6,6	65.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed a	bov	e) wł	no r	received more than \$100	,000 of reportable			
compensation from the organization												1
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, ł	key e	emp	loye	e, o	[,] hig	ghest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	," complete Schedule J for si						for such individual		4	Х	
5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	ı any	y unr	ela	ted organization or indiv	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	ıch	pers	son .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	-									isation	from	
the organization. Report compensation for	the calendar y	ear	endii	ng v	with	or w	ithi	n the organization's tax	/ear.			
(A) Name and business	addraaa							(B)	onvioco)) Compe	C)	-
CHANGE MEDIA	address									Compe	Insatio	r I
P.O. BOX 7776850, CHICAGO		חבי	77	6	0 5	^		VOTER EDUCAT OUTREACH		11	0 1	67
P.0. BOX ///0050, CHICAGO), 11 0(10	//-	-00	00	0		OUTREACH		<u> </u>	0,4	0/.
2 Total number of independent contractors (i		a 4 15	mite	- + -	410 0							

Total number of independent contractors (including but not limited to those listed above) who received more than 2 1 \$100,000 of compensation from the organization

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Pa	rt \	/111	Statement of Rev	enue					
			Check if Schedule O co	ontains a response	or note to any li	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt	(C)	(D) Revenue excluded from tax under sections 512 - 514
lts ts	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues						
			Fundraising events						
äifts ar /			Related organizations		,298,919.				
s, 0			Government grants (contrib		-				
bution: ther Si			All other contributions, gifts, gr						
			similar amounts not included al		118,026.				
d df		g	Noncash contributions included in lir	nes 1a-1f 1g \$					
an Co		h	Total. Add lines 1a-1f		►	2,416,945.			
					Business Code				
e	2	а							
e vi		b							
n Se		с							
ran ev		d							
Program Service Revenue		е							
9			All other program service re						
		g	Total. Add lines 2a-2f						
	3		Investment income (includin	ng dividends, inter	rest, and	605			607
			other similar amounts)			697.			697.
	4		Income from investment of						
	5		Royalties						
	_			(i) Real	(ii) Personal	-			
	6			6a 3,300 6b 0		4			
			· · · · -			-			
				6c 3,300	·	3,300.	3,300.		
	-		Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other	5,500.	5,500.		
	'	а		7a		-			
		h	Less: cost or other basis	14		-			
e		b		7Ь					
enu		c		7c		1			
Revenue			Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·				
e	8		Gross income from fundraising						
Oth	-		including \$						
			contributions reported on lin						
			Part IV, line 18		1				
		b	Less: direct expenses			-			
		с	Net income or (loss) from fu	undraising events	>				
	9	а	Gross income from gaming	activities. See					
			Part IV, line 19		1				
			Less: direct expenses						
		С	Net income or (loss) from ga	aming activities	🕨				
	10	а	Gross sales of inventory, les						
			and allowances			4			
			Less: cost of goods sold						
		С	Net income or (loss) from sa	ales of inventory .					
sn					Business Code				
ue ue	11								
ellar		b					<u> </u>	<u> </u>	<u> </u>
Miscellaneous Revenue		c d	All other revenue		900099	251.	251.		
Σ			All other revenue		L	251.			
	12		Total revenue. See instructions			2,421,193.	3,551.	0.	697.
	_								

Form 990 (2021)

OF MICHIGAN Form 990 (2021) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 684,564. 558,181. 126,383. Other salaries and wages 7 Pension plan accruals and contributions (include 8 79,528. 79,528 section 401(k) and 403(b) employer contributions) 51,917. 11,755. 63,672. Other employee benefits 9 48,266. 39,355. 8,911. Payroll taxes 10 Fees for services (nonemployees): 11 a Management b Legal Accounting С d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q 489,695. 459,768. 29,927. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 47,841. 58,816. 10,975. Office expenses 13 14 Information technology Royalties 15 8,077. 43,717. 35,640. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 2,745. 14,857. 12,112. Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 23,869. 19,459. 4,410. Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 715,446. 714,879. 567. PROGRAM ACTIVITIES а

45,981. 45,981. PUBLICATIONS b С d All other expenses е 2,268,411. 2,064,661. 203,750. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

0.

132011 12-09-21

ck if Schedule () contains	a response

Form 990 (2021)

		Check if Schedule O contains a response or not	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			3,958,272.		4,316,597.
	3	Pledges and grants receivable, net			305,038.		111,940.
	4	Accounts receivable, net			49,382.	4	33,663.
	5	Loans and other receivables from any current of	r former	officer, director,			
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ns		5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	0.100
4	9	Prepaid expenses and deferred charges			23,889.	9	9,102.
	10a	Land, buildings, and equipment: cost or other		65 405			
		basis. Complete Part VI of Schedule D	10a	65,427.	06 000		14 400
	b	Less: accumulated depreciation		50,938.	26,899.	10c	14,489.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		4 262 400	15		
	16	Total assets. Add lines 1 through 15 (must equ			4,363,480.		4,485,791.
	17	Accounts payable and accrued expenses			234,022.	17	203,551.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
-iat		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-		206 001		155 507
		of Schedule D			206,981.		155,587.
	26				441,003.	26	359,138.
Se		Organizations that follow FASB ASC 958, che	eck here				
nce.	07	and complete lines 27, 28, 32, and 33.			3,792,670.		3,995,909.
ala	27				129,807.	27	130,744.
Ц	28	Net assets with donor restrictions			129,007.	28	130,744.
Fur		Organizations that do not follow FASB ASC 9	oo, che	ck nere 🗩 📖			
Net Assets or Fund Balances	0	and complete lines 29 through 33.				000	
ets	29	Capital stock or trust principal, or current funds				29	
Ass	30	Paid-in or capital surplus, or land, building, or ec				30	
et⊿	31	Retained earnings, endowment, accumulated in			3,922,477.	31	4,126,653.
Ź	32	Total net assets or fund balances			4,363,480.		4,120,055.
	33	Total liabilities and net assets/fund balances			4,000,400.	33	Form 990 (2021)

AMERICA	N CIVIL	LIBERTIES	UNION
OF MICH	TANT		

	1990 (2021) OF MICHIGAN	38-1	643182	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,421	.,1	93.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,268		
3	Revenue less expenses. Subtract line 2 from line 1	3	152		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,922	2,4	77.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	51	.,3	94.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,126	5,6	53.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis X Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

SCHEDULE C (Form 990)	Pc	olitical Campaign a	nd Lobbying	g Activities	┝	OMB No. 1545-0047
(1 0111 000)	For Org		Ζυζ Ι			
Dependment of the Tressure	Complete	if the organization is described	below. 🕨 Attach to	Form 990 or Form 990)-EZ.	Open to Public
Department of the Treasury Internal Revenue Service		to to www.irs.gov/Form990 for in	nstructions and the I	atest information.		Inspection
 Section 501(c)(3) or 	ganizations: Com	Form 990, Part IV, line 3, or For plete Parts I-A and B. Do not com 01(c)(3)) organizations: Complete F	plete Part I-C.		-	ties), then
 Section 527 organiz 				be not complete i art i	В.	
•	•	Form 990, Part IV, line 4, or For	m 990-EZ. Part VI. lii	ne 47 (Lobbving Activit	ties), the	n
		have filed Form 5768 (election unc				
		nave NOT filed Form 5768 (electio	()/			
	-	Form 990, Part IV, line 5 (Proxy				
Tax) (See separate inst						
• Section 501(c)(4), (5		tions: Complete Part III.				
Name of organization		N CIVIL LIBERTIES	UNION	Em		dentification number
	OF MICH					8-1643182
Part I-A Compl	ete if the org	anization is exempt unde	r section 501(c)	or is a section 527	organ	ization.
 Drovida a dagarinti. 	on of the exercis	ation's direct and indirect political	Loompoign optivition is			
		ation's direct and indirect political		•	►\$	
2 Political campaign3 Volunteer hours for					φ	
J Volunteer nouis for	political campai					
Part I-B Compl	ete if the org	anization is exempt unde	r section 501(c)(3).		
1 Enter the amount of	of any excise tax	incurred by the organization unde	r section 4955	•	►\$	
		incurred by organization manager			►\$	
3 If the organization i	ncurred a sectio	n 4955 tax, did it file Form 4720 fo	or this year?		[Yes No
4a Was a correction m	nade?				[Yes No
b If "Yes," describe in	n Part IV.					
Part I-C Compl	ete if the org	anization is exempt unde	r section 501(c),			
		by the filing organization for sect			►\$	
		ization's funds contributed to othe	er organizations for se			
exempt function ac					►\$	
-	-	. Add lines 1 and 2. Enter here an			•	
		1120-POL for this year?			►\$	Yes No
		nployer identification number (EIN)		litical organizations to w	L hich the '	
		tion listed, enter the amount paid				
contributions receiv	ved that were pro	omptly and directly delivered to a additional space is needed, provid	separate political orga	anization, such as a sepa		
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter -(o contr 0 pr del pc	Amount of political ributions received and omptly and directly ivered to a separate olitical organization. If none, enter -0

Schedule C (Form 990) 2021

	ERICAN CI MICHIGAN	IVIL LIBERTI	ES UNION	38-1	L643182 Page 2
Part II-A Complete if the organ section 501(h)).	ization is exe	mpt under sectio	n 501(c)(3) and file	ed Form 5768 (e	election under
A Check if the filing organization	belongs to an aff	filiated group (and list ir	Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share of		. ,			
B Check ► if the filing organization	checked box A a	ind "limited control" pro	ovisions apply.	() =	(1) A ((1))
Limits o (The term "expenditu	n Lobbying Expe res" means amo)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	ce public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influence			F		
c Total lobbying expenditures (add lines					
e Total exempt purpose expenditures (a					
f Lobbying nontaxable amount. Enter th					
If the amount on line 1e, column (a) or (b)		bying nontaxable am			
Not over \$500,000 Over \$500,000 but not over \$1,000,00	-	the amount on line 1e 00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,00		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000		00 plus 5% of the exce			
Over \$17,000,000	\$1,000	•			
 g Grassroots nontaxable amount (enter 3 h Subtract line 1g from line 1a. If zero or i Subtract line 1f from line 1c. If zero or j If there is an amount other than zero o reporting section 4911 tax for this year 	less, enter -0- less, enter -0- n either line 1h or	line 1i, did the organiz			Yes No
(Some organizations that	made a section See the sepa	rate instructions for li	have to complete all ones 2a through 2f.)	of the five columns	below.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		·
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

OF MICHIGAN

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)
of the	olobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				Х
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
_5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	I-A, lines 1 a	and 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

60		al Financial Statements	•	OMB No. 1545-0047
		ganization answered "Yes" on Form 990,		2021
•	, Part IV, line 6, 7, 8, 9,	0, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b	b.	Open to Public
		Attach to Form 990. 990 for instructions and the latest inform	ation.	Inspection
Nam	e of the organization AMERICAN CIVIL LI			ployer identification number
	OF MICHIGAN			38-1643182
Pa			or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV,	ine 6. (a) Donor advised funds	(b) [ada and other appoints
	Table work and a first and		(b) Fui	nds and other accounts
1	Total number at end of year Aggregate value of contributions to (during year)			
2 3	Aggregate value of grants from (during year)			
4	Aggregate value of grants non (during year)			
5	Did the organization inform all donors and donor advisors i		ed funds	
-	are the organization's property, subject to the organization	-		Yes No
6	Did the organization inform all grantees, donors, and donor			
	for charitable purposes and not for the benefit of the dono	or donor advisor, or for any other purpose	conferring	
	impermissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the o	organization answered "Yes" on Form 990, F	Part IV, line 7	7
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·		
	Preservation of land for public use (for example, recr		-	/ important land area
	Protection of natural habitat	Preservation of	a certified h	istoric structure
2	Preservation of open space	lified concernation contribution in the form .	of a concorr	ation accoment on the last
2	Complete lines 2a through 2d if the organization held a qua day of the tax year.	aimed conservation contribution in the form	of a conserv	Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
c	Number of conservation easements on a certified historic s			
d	Number of conservation easements included in (c) acquire			
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred,		organizatio	n during the tax
	year ►			
4	Number of states where property subject to conservation e	easement is located		
5	Does the organization have a written policy regarding the p			
	violations, and enforcement of the conservation easements			Yes I No
6	Staff and volunteer hours devoted to monitoring, inspectin	g, handling of violations, and enforcing cons	servation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, ha	adling of violations, and enforcing concerned	tion accord	nto duving the year
7	Amount of expenses incurred in monitoring, inspecting, na	iding of violations, and enforcing conserva-	LION Easenne	and during the year
8	Does each conservation easement reported on line 2(d) ab	ove satisfy the requirements of section 170	(h)(4)(B)(i)	
-	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the for	otnote to the organization's financial stateme	ents that de	scribes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections		ther Simi	lar Assets.
	Complete if the organization answered "Yes" on For			
1 a	If the organization elected, as permitted under FASB ASC	, 1		
	of art, historical treasures, or other similar assets held for p			t public
h	service, provide in Part XIII the text of the footnote to its fir			at works of
u	If the organization elected, as permitted under FASB ASC art, historical treasures, or other similar assets held for pub	-		
	provide the following amounts relating to these items:	ine examplifier, equeation, or research in full		
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	···· · · · · · · · · · · · · · · · · ·		•	\$
2	If the organization received or held works of art, historical t			
	the following amounts required to be reported under FASE		2	
а	Revenue included on Form 990, Part VIII, line 1		►	\$
b	Assets included in Form 990, Part X			\$

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990	Э.
132051	10-28-21	

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	dule D (Form 990) 2021 OF MICH		.4 18-2			0		643182	
	t III Organizations Maintaining C								ed)
3	Using the organization's acquisition, access	ion, and other record	ds, check	any of the	following that	it make sig	nificant use of	its	
	collection items (check all that apply):								
a		C			hange progra				
b	Scholarly research	e		ther					
c	Preservation for future generations								
4	Provide a description of the organization's c	•			•			Part XIII.	
5	During the year, did the organization solicit of						1		□
Der	to be sold to raise funds rather than to be m								No No
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the c	organizatio	n answered	"Yes" on F	orm 990, Part	IV, line 9, or	
			dian (for o	ontribution	o or other or	acto not in	aludad		
1a	Is the organization an agent, trustee, custod		-				r	Yes	No
b	on Form 990, Part X?						ı	Yes	
D	If "Yes," explain the arrangement in Part XIII	and complete the id	bilowing ta	Die:				Amount	
	Designing belongs						10	Anount	
	Additional during the year								
	Additions during the year						1d		
	Distributions during the year						1e 1f		
f 2e	Ending balance Did the organization include an amount on F							Yes	No
	If "Yes," explain the arrangement in Part XIII					-			
Par									
		(a) Current year		or year) Three years ba	ck (e) Four ve	ears back
1a	Beginning of year balance	(, ,	(,		(-) ,		, ,		
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
	Other expenditures for facilities								
e									
f	Administrative expenses								
g 2	End of year balance Provide the estimated percentage of the cur	ront year and balance		column (r)) hold as:				
	Board designated or quasi-endowment	rent year end baland	%	, column (a					
	Permanent endowment	%	70						
		70 %							
С	The percentages on lines 2a, 2b, and 2c sho	· -							
20	Are there endowment funds not in the posse		ation that	are hold a	nd administe	rad for the	orgonization		
Ja		ssion of the organiz	allon linal	are neiu a			organization		es No
	by: (i) Unrelated organizations								
h	(ii) Related organizations								
4	Describe in Part XIII the intended uses of the								
	t VI Land, Buildings, and Equipn			1103.					
	Complete if the organization answere		0, Part IV,	line 11a. S	See Form 990), Part X, lir	ne 10.		
	Description of property	(a) Cost or c basis (investr	other	(b) Cost	or other (other)	(c) Acc	umulated eciation	(d) Book v	alue
-1a	Land								
	Buildings								
	Leasehold improvements		1	4	6,283.		38,547.		,736.
	Equipment		1	1	9,144.	1	12,391.	6	,753.
	Other								
Total	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colum	n (B), line 1	0c.)			14	,489.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 OF MICHIGAN Part VII Investments - Other Securities.			1643182 Page:
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	n Form 990, Part IV, line (b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-	of yoor moriet yolyo
	(b) BOOK value	(c) Method of Valuation. Cost of end-	or-year market value
(1) Financial derivatives			
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
(1)	.,		,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		·	
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.	n Farm 000 Dart IV/ lina	11. or 11f Coo Form 000 Port V line 25	
Complete if the organization answered "Yes" o (a) Description of liability	n Form 990, Part IV, ine	The of Th. See Form 990, Part A, line 23.	(b) Book value
			(b) BOOK value
(1) Federal income taxes (2) UNFUNDED PENSION OBLIGATIO	NT		155,587
	/IN		101,001
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	0.5. \		166 605
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		155,587

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

AMERICAN	CIVIL	LIBERTIES	UNION	
OF MICHIC	זאַרַ			

38-	-1	64	131	82	Page 4

	dule D (Form 990) 2021 OF MICHIGAN				1643162 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With R	evenue per F	Return).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	2,421,193.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,421,193.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
C					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				2,421,193.
5					
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) At XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E	Expenses per		rn.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem	ents With E	Expenses per		
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) At XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E	Expenses per	^r Retu	rn.
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	nents With E	Expenses per	^r Retu	rn.
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With E	Expenses per	^r Retu	rn.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	Expenses per	^r Retu	rn.
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	Expenses per	^r Retu	rn.
5 Pa 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) t XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	Expenses per	^r Retu	rn . 2,268,411. 0.
5 Pa 1 2 a b c d	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per	r Retu	rn. 2,268,411.
5 Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per	r Retu	rn . 2,268,411. 0.
5 Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) t XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	Expenses per	r Retu	rn . 2,268,411. 0.
5 Pa 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a	Expenses per	r Retu	rn. 2,268,411. 0. 2,268,411.
5 Pa 1 2 a b c d e 3 4 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	Expenses per	r Retu	rn. 2,268,411. 0. 2,268,411. 0.
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) t XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per	r Retu	rn. 2,268,411. 0. 2,268,411.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE	ORGANIZATIONS'	[THE	AMERICAN	CIVIL	LIBERTIES	UNION	OF	MICHIGAN	AND	THE
-----	----------------	------	----------	-------	-----------	-------	----	----------	-----	-----

AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN] MANAGEMENT IS NOT AWARE

OF ANY UNCERTAIN TAX POSITIONS OR UNRECOGNIZED TAX BENEFITS AS OF MARCH

31, 2022.

SCHEDULE J Compensation Information OME						
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest	20	21			
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20/				
Depa	The treasury Attach to Form 990.	Open to				
Intern	al Revenue Service Control Go to www.irs.gov/Form990 for instructions and the latest information.	Inspec				
Nam		er identificatio				
		-1643182	2			
Ра	art I Questions Regarding Compensation					
			Yes No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel					
	Travel for companions					
	Tax indemnification and gross-up payments					
	Discretionary spending account					
Ŀ	If any of the haves on line to are checked, did the experimetion follows a written relieves any line requires a					
a	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimburgement or provision of all of the expenses described above? If "No " complete Part III to explain	41.				
n	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
5	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee					
	Independent compensation consultant					
	Image and the compensation consultant Image and the compensation compensation committee Image and the compensation compensation committee Image and the compensation compensation compensation compensation Image and the compensation Image and the compensation compens					
		, I I				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
•	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a	Х			
b	Participate in or receive payment from a supplemental nonqualified retirement plan?		X			
	Participate in or receive payment from an equity-based compensation arrangement?		X			
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	······································					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?		X			
b	Any related organization?	5b	X			
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
а	The organization?	6a	X			
b	Any related organization?	6b	X			
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7	X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?					
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	nedule J (Form	n 990) 2021			

Schedule J (Form 990) 2021

OF MICHIGAN

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MIS compensation	SC and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) RANA ELMIR	(i)	0.	0.	0.	0.	0.	0.	0.
DEPUTY DIRECTOR/ACTING EXEC. DIR.	(ii)	178,782.	0.	0.	0.	4,681.	183,463.	0.
	(i)							
	(ii)							
	(i)							
	(ii) [
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021

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Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. AMERICAN CIVIL LIBERTIES UNION



Employer identification number 38 - 1643182

FORM 990, PART VI, SECTION A, LINE 6:

OF MICHIGAN

A MEMBER OF THE AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN IS ALSO A MEMBER OF THE NATIONWIDE AMERICAN CIVIL LIBERTIES UNION. SOME EVENTS INCLUDE MEMBERSHIP DISCOUNTS. CERTAIN PUBLICATIONS GO ONLY TO MEMBERS. THERE ARE APPROXIMATELY 30,000 MEMBERS IN MICHIGAN.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH MEMBER OF THE AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN IS ENTITLED

TO VOTE FOR THE LOCAL AFFILIATE AND NATIONAL GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS COMPLETED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM AND IS REVIEWED BY THE ORGANIZATION'S STAFF. THE STAFF SUBMITS THE RETURN TO THE ORGANIZATION'S TREASURER. AFTER REVIEW, THE TREASURER PRESENTS FORM 990 TO THE BOARD OF DIRECTORS' BUDGET AND AUDIT COMMITTEE. UPON A FAVORABLE RECOMMENDATION, THE BUDGET AND AUDIT COMMITTEE SUBMITS THE RETURN TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE SELF-REPORTED BY OFFICERS, DIRECTORS, AND KEY

EMPLOYEES AS NEEDED.

FORM 990, PART VI, SECTION B, LINE 15:

AN EXECUTIVE SEARCH FIRM AND A BOARD EXECUTIVE SEARCH COMMITTEE RESEARCHED

DATA OF COMPARABLE EXECUTIVES, INCLUDING EXECUTIVES FROM SIMILARLY-SIZED

OF MICHIGAN

REGARDING COMPENSATION.

FOR OTHER OFFICERS AND KEY EMPLOYEES, THE ORGANIZATION, TO ENSURE PAY EQUITY, NOW DOES AN ASSESSMENT OF PAY, PAY STRUCTURE, AND RELATED ITEMS IN COMPARISON TO REGIONAL ORGANIZATIONS THAT ARE SIMILAR IN SIZE (BUDGET AND FTE'S) AND MISSION TO DETERMINE PAY GRADES AND SALARIES. THIS IS DONE BY AN INDEPENDENT CONSULTANT.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 RETURNS ARE MADE AVAILABLE VIA THE ORGANIZATION'S WEBSITE. THE ORGANIZATION PROVIDES THE TWO MOST CURRENT YEARS OF THESE DOCUMENTS. REQUESTS FOR ACCESS TO OTHER DOCUMENTS THAT BY LAW ARE OPEN TO PUBLIC ACCESS MAY BE MADE BY APPLICATION TO THE ORGANIZATION.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER CONTRACTUAL SERVICES:

PROGRAM SERVICE EXPENSES459,768.MANAGEMENT AND GENERAL EXPENSES29,927.FUNDRAISING EXPENSES0.TOTAL EXPENSES489,695.TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A489,695.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NONPERIODIC PENSION PROVISION

51,394.

SCHEDULE R (Form 990)		Related Organizations	F	OMB No. 154	_				
. ,	F comp	-	ach to Form 990.		.,			ZUZ Open to F	
Department of the Treasury Internal Revenue Service		► Go to www.irs.gov/Form990	for instructions and the late	est information.				Inspect	
Name of the organizat	ion AMERICAN CIVII OF MICHIGAN	LIBERTIES UNION				Er	mployerident 38-164		umber
Part I Identificati	on of Disregarded Entities. Complet	e if the organization answered "Yes	" on Form 990, Part IV, line 3	3.		•			
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state c foreign country)	or Total inco	ne End-of-year		s Direc	(f) t controllin entity	g
		-							
Part II Identificati	ion of Related Tax-Exempt Organiza	tions. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34, t	pecause it had one	or mor	re related tax-6	exempt	
organization	ns during the tax year.								
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dire	(f) ect controlling entity	con	g) 512(b)(13) trolled tity?
	5		loroign country)		501(c)(3))		,	Yes	No
AMERICAN CIVIL LIBERTIES UNION FUND OF MICHIGAN - 23-7243421, 2966 WOODWARD AVENUE, DETROIT, MI 48201-3035		CHARITABLE FUND OF REPORTING ORGANIZATION	MICHIGAN	501(C)(3)		LIBER'	CAN CIVIL TIES UNION CHIGAN	x	
		-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 OF MICHIGAN

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 Part III
 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

 (a)
 (b)
 (c)
 (d)
 (e)
 (f)
 (g)
 (h)
 (i)
 (j)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j	i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		Percentage ownership
		country)		sections 512-514)			Yes No		K-1 (Form 1065)	Yes No		
]											
]											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(i contr ent	i) b)(13) rolled tity?
		country)				400010			No

Schedule R (Form 990) 2021 OF MICHIGAN

Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f	I	X
g		1g		Х
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m	n Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
_(3)			
<u>(4)</u>			
<u>(5)</u>			
_(6)			

Schedule R (Form 990) 2021 OF MICHIGAN

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	n)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are partner 501 (c orgs	all rs sec.	Share of	Share of		ropor- nate tions?	Code V-UBI	General managir	or Percentage
of entity		(state or foreign country)		orgs Yes		total income	end-of-year assets	alloca Yes	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner	
				res	NO			res	NO	(<u> </u>
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	1											
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Schedule R (Form 990) 2021

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Schedule R	(Form 990	2021

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.