### EXTENDED TO FEBRUARY 15, 2024

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### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning APR 1. 2022 and ending MAR 31, D Employer identification number Check if applicable: C Name of organization AMERICAN CIVIL LIBERTIES UNION Address change OF MICHIGAN Name change 38-1643182 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ (313) 578-6800 2966 WOODWARD AVENUE termin-ated 2,618,157. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code 48201-3035 Amended return DETROIT, MI H(a) Is this a group return Applica-F Name and address of principal officer: LOREN KHOGALI Yes X No for subordinates? pending SAME AS C ABOVE **H(b)** Are all subordinates included? Tax-exempt status: 501(c)(3) X 501(c) ( 4947(a)(1) or (insert no.) If "No," attach a list. See instructions 2131 WWW.ACLUMICH.ORG H(c) Group exemption number J Website: K Form of organization: X Corporation Association Other L Year of formation: 1999 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities: TO PRESERVE AND PROMOTE CIVIL Activities & Governance LIBERTIES AND CIVIL RIGHTS Check this box oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 Number of voting members of the governing body (Part VI, line 1a) 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 1500 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 2,416,945. 2,541,863. Revenue 0. 0. Program service revenue (Part VIII, line 2g) 697. 72,694. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,551. 3,600. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,421,193. 2,618,157. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 876,030. 934,669. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,392,381. 2,386,632. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,321,301. -703,144. 2,268,411. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 152,782. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances **Beginning of Current Year End of Year** 4,485,791. 3,746,397. 20 Total assets (Part X, line 16) 359,138. 259,424. 21 Total liabilities (Part X, line 26) Net/ Fund 126,653. 3,486,973. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign LOREN KHOGALI, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature Paid MICHAEL R. NICHOLAS P00966144 GJC CPA'S & ADVISORS Firm's EIN 38-2029668 Preparer Firm's name Firm's address 1001 WOODWARD AVENUE, SUITE 850 Use Only Phone no. (313) 965-2655 DETROIT, MI 48226-1904 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE
	CONSTITUTION AND LAWS OF THE UNITED STATES GUARANTEE EVERYONE IN THIS
	COUNTRY
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,546,310 · including grants of \$ ) (Revenue \$)  LEGISLATIVE PROGRAMS INCLUDED SUPPORT FOR PROPOSALS THAT WOULD ADVANCE
	OR PRESERVE CIVIL LIBERTIES AND OPPOSITION TO PROPOSALS THAT WOULD HARM
	CIVIL LIBERTIES, USING MEANS SUCH AS ANALYZING PROPOSED LEGISLATION,
	DRAFTING AND PRESENTING TESTIMONY, CONTACTING LEGISLATIVE OFFICES, AND
	STIMULATING GRASSROOTS CONTACT WITH LEGISLATORS. WHILE THESE ACTIVITES
	ADDRESSED MANY CIVIL LIBERTIES ISSUES, PRIORITY WAS GIVEN TO ISSUES
	THAT RELATED TO PRIVACY, REPRODUCTIVE RIGHTS, RELIGIOUS LIBERTY AND
	BELIEF, FREE SPEECH, EQUAL PROTECTION AND ANTI-DISCRIMINATION, AND
	CRIMINAL JUSTICE.
4b	(Code: ) (Expenses \$ 461,063 • including grants of \$ ) (Revenue \$ )
	ADVOCACY AND OUTREACH PROGRAMS INCLUDED TO INFORM THE PUBLIC ON CIVIL
	RIGHTS ISSUES.
	115 220
4c	(Code: ) (Expenses 115,338. including grants of \$ ) (Revenue \$ 3,600.)  MEMBER SERVICE PROGRAMS INCLUDED ACTIVITIES TO ATTRACT NEW MEMBERS, TO
	KEEP CURRENT MEMBERS ACTIVE, AND TO SUPPORT LOCAL VOLUNTEERS AND
	COLLEGE AND UNIVERSITY CAMPUS CHAPTERS.
	COLLEGE AND UNIVERSITI CAMIOS CHAITERS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 3,122,711.
	Form <b>990</b> (2022)

Page 3

OF MICHIGAN

AMERICAN CIVIL LIBERTIES UNION

Form 990 (2022) OF MICHIGAN

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•	,	
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes,"	امر		v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	٠,		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

AMERICAN CIVIL LIBERTIES UNION

orm 990 (	2022) <b>OF</b>	MICHIGAN	38-1643182	Page 4
Part IV	Checklist of Requi	red Schedules (continued)		

			Yes	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			7.7
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		X
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			3,7
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
9	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			٦,
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20	N/	Δ
37	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	11/	_
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	-		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b	Little the number of Forms W-2d included on line 1a. Enter-o-11 not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Х	
	gameing/ winnings to prize winners:	_ 10	000	<u> </u>

## Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a9		.,	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Λ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		Х
<b>b</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		21
Ь	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c). $N/A$			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	3T /	7
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  N/A	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?  N/A	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  N/A	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

38-1643182

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X						
Sec	tion A. Governing Body and Management											
					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19									
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b												
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?			2		X						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision											
	of officers, directors, trustees, or key employees to a management company or other person?											
4	3 7 3 3 3 1											
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?											
6	Did the organization have members or stockholders?			6	X							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoin	t one or									
	more members of the governing body?			7a	Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or									
	persons other than the governing body?			7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by t	he following:									
а	The governing body?			8a	Х							
b	Each committee with authority to act on behalf of the governing body?			8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O											
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)									
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a	Х							
b	<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,											
	and branches to ensure their operations are consistent with the organization's exempt purposes? .			10b	Х							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy bef	ore filing the form?	11a	Х							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to co	nflicts?	12b		X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe									
	on Schedule O how this was done			12c	Х							
13	Did the organization have a written whistleblower policy?			13	Х							
14	Did the organization have a written document retention and destruction policy?			14	Х							
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•										
а	The organization's CEO, Executive Director, or top management official			15a	Х							
b	Other officers or key employees of the organization			15b	Х							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a									
	taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organical statements are safeguard to safeguard the organical statement and safeguard the organical statements.	nizatio	on's									
	exempt status with respect to such arrangements?			16b								
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filedNONE											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 99	00-T (section 501(c)(3	s)s only	) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website X Another's website X Upon request Other (explain	on S	chedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	onflict	of interest policy, a	nd fina	ncial							
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks a	nd records									
	WILLIAM GREENE - (313) 578-6800											
	2966 WOODWARD AVENUE, DETROIT, MI 48201-3035											

### OF MICHIGAN

38-1643182

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII	
Check it acheonie of contains a response of hote to any line in this Part VII.	
and the second of the second o	

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2022)

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	aniza	ation	ı coı	mpe	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)			_ (0				(D)	(E)	(F)
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per	box.	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week	<del></del>	T				,	from	from related	other
	(list any hours for	Individual trustee or director				p		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	ıal tru		oyee	ed wc		` 1099-NEC)	,	and related
	below	/idual	Institutional trustee	ser	Key employee	est co	ner			organizations
	line)	Indi	Insti	Officer	Key	Highest compensated employee	Forn			
(1) LOREN KHOGALI	10.00							_		
EXECUTIVE DIRECTOR	30.00			Х				0.	200,450.	431.
(2) DANIEL KOROBKIN	2.00							_	104 100	
LEGAL DIRECTOR	38.00					Х		0.	136,483.	4,960.
(3) SHELLI WEISBERG	36.00							104 004		40.440
POLITICAL DIRECTOR	4.00					Х		124,231.	0.	10,449.
(4) WILLIAM GREENE	6.00							•	105 506	
DIRECTOR OF OPERATIONS	34.00					Х		0.	125,526.	7,661.
(5) ANN MULLEN	12.00							•	112 200	0 000
COMMUNICATION DIRECTORS	28.00					Х		0.	113,307.	8,328.
(6) NATHAN TRIPLETT	0.50							•		•
PRESIDENT		Х		X				0.	0.	0.
(7) KATHERINE HUMPHREY	0.50							0		•
VICE-PRESIDENT		Х		Х				0.	0.	0.
(8) JOE MALCOUN	0.50	٠,,		37				0.	0	0
VICE-PRESIDENT		Х		Х				0.	0.	0.
(9) MELISSA CRAGG	0.50	₹,		Х				0.	0.	0
TREASURER	0.50	Х		Λ				0.	0.	0.
(10) JOEL MAROGIL		х		Х				0.	0.	0.
SECRETARY (11) PERPENDICAL SUBJECTION	0.50	^		Λ				0.	0.	0.
(11) DERRELL SLAUGHTER		х		х				0.	0.	0.
NATIONAL BOARD REPRESENTATIVE (12) PONSELLA HARDAWAY	0.30	^		Λ				0.	0.	0.
EOUITY OFFICER		Х		х				0.	0.	0.
(13) JOHNELL ALLEN-BEY	0.30			21				0.	0.	•
DIRECTOR		Х						0.	0.	0.
(14) MICHAEL CARTER	0.30							<u> </u>	•	•
DIRECTOR	0.30	x						0.	0.	0.
(15) LAURA J. CHAMPAGNE	0.30									
DIRECTOR	0.30							0.	0.	0.
(16) AGHOGHO EDEVBIE	0.30									
DIRECTOR	0.30							0.	0.	0.
(17) CARMEN GARCIA	0.30									
DIRECTOR	0.30	Х						0.	0.	0.

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees/continued)   Compensation   Compensat	Form 990 (2022) OF MICHIGAN 38-164318										182	Pa	ge <b>8</b>	
Name and stile    Average   Pours   Pour   P	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees(continued)													
Total rumber of independent contractors (including but not limited to those listed above) who received more than \$100,000 of componsation from the organization of the organizations of the organization of			Reportable	Reportable		Estimate								
TISP PETER HAMMER    0.30   X		week (list any hours for related organizations	or director	cer ar		irecto	or/trus	tee)	from the organization (W-2/1099-MISC/	from related organization (W-2/1099-MIS	l s	comp fro orga and	other bensat om the anization relate	ion on ed
DIRECTOR    0,30   X     0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	400	line)	Individua	Institutio	Officer	Key emp	Highest (employe	Former				orga	nizatio	ns
(19) MICRAEL NAUGHTON DIRRECTOR O.30 MRON NORRIS O.30 X O.0. O.0. O.0. DIRRECTOR O.30 X O.0. O.0. O.0. O.0. DIRRECTOR O.30 X O.0. O.0. O.0. O.0. O.0. DIRRECTOR O.30 X O.0. O.0. O.0. O.0. DIRRECTOR O.30 X O.0. O.0. O.0. O.0. O.0. O.0. O.0. O.0			x						0.		0.			0.
DIRECTOR    O											-			<del>••</del>
DIRECTOR    Call   SHELLEY PADNOS   D. 30   N.   D.   D.			х						0.		0.			0.
Call Status   Padding   Call Status   Call	(20) MEGAN NORRIS	0.30												
DIRRECTOR (22) NOEL J. SALEH (22) NOEL J. SALEH (23) SPEDA SAMPSON (24) SPEDA SAMPSON (25) SPEDA SAMPSON (26) SPEDA SAMPSON (27) SPEDA SAMPSON (27) SPEDA SAMPSON (28) SPEDA SAMPSON (29) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (21) SPEDA SAMPSON (22) SPEDA SAMPSON (23) SPEDA SAMPSON (24) KATE WOLTERS (25) SPEDA SAMPSON (26) SPEDA SAMPSON (27) SPEDA SAMPSON (28) SPEDA SAMPSON (29) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (21) SPEDA SAMPSON (22) SPEDA SAMPSON (23) SPEDA SAMPSON (24) KATE WOLTERS (25) SPEDA SAMPSON (26) SAMPSON (27) SPEDA SAMPSON (28) SPEDA SAMPSON (29) SPEDA SAMPSON (20) SPEDA SAMPSON (20) SPEDA SAMPSON (21) SPEDA SAMPSON (22) SPEDA SAMPSON (23) SPEDA SAMPSON (24) KATE WOLTERS (24) KATE WOLTERS (25) SPEDA SAMPSON (25) SPEDA SAMPSON (26) SPEDA SAMPSON (27) SPEDA SA	DIRECTOR		Х						0.		0.			0.
IDERCTOR	(21) SHELLEY PADNOS													
DIRECTOR    0.30   X			X						0.		0.			0.
DIRECTOR    DIRECTOR   D. 30   D.   D.   D.   D.   D.   D.   D.   D			v								^			Λ
DIRECTOR    Cath   Name   Cath			^		Н			_	0.		٠.			<u> </u>
124,231.   575,766.   31,829.			x						0.		0.			0.
11b Subtotal	(24) KATE WOLTERS													
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Evention B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	DIRECTOR	0.30	Х						0.		0.			0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Evention B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Evention B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organizations tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.														
Total funds lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  None  Bescription of services  (B)  Compensation  Compensation  Compensation from the organization or individual for services and the organization or individual for s										575,76		3:	L,82	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  1 Yes   No    1 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual   3										575,76	•	3:	L,82	
Section B. Independent Contractors  (A) Name and business address  NONE  Yes No  None Noticidual list and prome officer, director, trustee, key employee, or highest compensated employee on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Section B. Independent Contractors  Yes No  X  Section B. Independent Contractors  (A) Name and business address NONE  Pescription of services  NONE  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from than \$100,000 of compensation from than \$100,000 of compensation form than \$100,000 of compensation from than \$100,000 of compensation from than \$100,000 of compensation from the organization form form form from from from from from	2 Total number of individuals (including but n	ot limited to th	nose	liste	ed al	bov	e) w	ho i	received more than \$100	0,000 of reportab	le			
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or the the organizat	compensation from the organization												. I	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Bescription of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of compensation from the organization from the organization of compensation from the organization of c				•		•				•			Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization of compensation in the organization of compensation in the organization or individual for services is a compensation in the organization in the organiz	4 For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atior	n an	d o	ther compensation from	the organization		3		X
rendered to the organization? If "Yes," complete Schedule J for such person												4	X	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  O	• •	-				•			•			_		v
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C)  Name and business address NONE Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		piete Scheaul	e J 1	or s	ucn į	pers	son .					5		
(A) Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  0		mpensated in	depe	ende	ent c	ontr	racto	ors	that received more than	\$100,000 of com	npens	ation fi	om	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	the organization. Report compensation for	the calendar y	ear	endi	ng w	vith	or w	/ithi	n the organization's tax	year.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  0		address	NT	זזאר	,					envices	C			
\$100,000 of compensation from the organization	Name and business	<u>addi033</u>	14(	)INI	<u>.</u>				Description of	oci vioco		omper	isation i	
\$100,000 of compensation from the organization														
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Troopers of companion from the organization	·	•	ot li	mite	d to		_	ste	d above) who received n	nore than				
	\$100,000 of compensation from the organi.	zation					U					Form 9	9 <b>0</b> (2	022)

AMERICAN CIVIL LIBERTIES UNION

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c 2,065,896. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 475,967. similar amounts not included above 1f 1g \$ g Noncash contributions included in lines 1a-1f 2,541,863. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 72,694. 72,694. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 3,600. 6 a Gross rents 0. **b** Less: rental expenses ... 6b 3,600. c Rental income or (loss) 3,600. 3,600. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses ..... 7b c Gain or (loss) \_\_\_\_\_\_7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue e Total. Add lines 11a-11d .....

2,618,157.

3,600.

Total revenue. See instructions

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.   Check amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.   Total expenses   Program service expenses   Management and general expenses   General expenses   Program service expenses   Program service   General expenses   General ex
Total expenses   Program service   Program servi
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 25 4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 80,413. 66,932. 13,481. 10 Payroll taxes 51,308. 42,706. 8,602. 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 48,164. 39,559. 8,605. 14 Information technology 15 Royalties 16 Coccupancy 17 Travel
and domestic governments. See Part IV, line 21  Grants and other assistance to domestic individuals. See Part IV, line 22  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation on tinclude above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1) an
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualffied persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 734 , 589 611 , 439 123 , 150 8 Pension plan accruals and contributions (include section 4910) employer contributions) 9 Other employee benefits 80 , 413 66 , 932 13 , 481 10 Payroll taxes 51 , 308 42 , 706 8 , 602 11 , 460 11 Fees for services (nonemployees): a Management b Legal 51 , 308 42 , 706 8 , 602 11
individuals. See Part IV, line 22  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  734,589 • 611,439 • 123,150 •  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  Other employee benefits  80,413 • 66,932 • 13,481 •  Payroll taxes  51,308 • 42,706 • 8,602 •  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  13 Office expenses  48,164 • 39,559 • 8,605 •  Information technology  Information technology  16 Occupancy  36,751 • 31,055 • 5,696 •  17 Travel
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  4 Benefits paid to or for members  5 Compensation of current officers, directors, trustees, and key employees  6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  51, 308. 42, 706. 8, 602.  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  48, 164. 39, 559. 8, 605.  14 Information technology  15 Royalties  Occupancy  36, 751. 31, 055. 5, 696.
organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16  4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(p)(1)) and persons described in section 4958(p)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 4910(k)) and 403(b) employer contributions) 9 Other employee benefits 8 0, 413 . 66, 932 . 13, 481 . 10 Payroll taxes 51, 308 . 42, 706 . 8, 602 . 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 36,751 . 31,055 . 5,696 .
individuals. See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(f)(11)) and persons described in section 4958(c)(3)(8)  Possion plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  Other employee benefits  Payroll taxes  These for services (nonemployees):  Management  b Legal  C Accounting  d Lobbying  Professional fundraising services. See Part IV, line 17  f Investment management fees  Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  Advertising and promotion  Advertising and promotion  To Royalties  Occupancy  36,751.  31,055.  5,696.
## Benefits paid to or for members   Compensation of current officers, directors, trustees, and key employees   Compensation not included above to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)   Other salaries and wages   734,589
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel
trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): 12 Management 15 Legal 16 Accounting 17 Investment management fees 18 Other. (Iff line 11g amount exceds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 17 Advertising and promotion 18 Office expenses 19 Oyalties 10 Occupancy 11 Information technology 11 Information technology 12 Advertising and promotion 13 Office expenses 14 Notation and promotion 15 Occupancy 16 Occupancy 17 Travel
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)  12 Advertising and promotion  13 Office expenses  48,164.  39,559.  48,605.  16 Occupancy  36,751.  31,055.  5,696.  17 Travel
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  51,308. 42,706. 8,602.  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  48,164. 39,559. 8,605.  14 Information technology  15 Royalties  16 Occupancy  17 Travel
persons described in section 4958(c)(3)(B)  7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (nonemployees):  a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  20 Advertising and promotion 31 Office expenses 48,164. 39,559. 56,899. 11,460.  88,359. 56,899. 11,460.  88,359. 56,899. 11,460.  88,413. 66,932. 13,481.  9 Other employee benefits 9 Other employees):  10 Payroll taxes  11 Fees for services (nonemployees):  12 Accounting 13 Office expenses  14 8,164. 39,559. 8,605.  15 9,066. 136,953. 22,113.  16 Occupancy 17 Travel  18 Office expenses  18 734,589. 611,439. 123,150.
7 Other salaries and wages  8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (nonemployees):  a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology 15 Royalties  16 Occupancy  17 Travel  18 68, 359.  56, 899.  11, 460.  88, 602.  13, 481.  11, 460.  88, 602.  11, 460.  89, 413.  66, 932.  13, 481.  11, 460.  89, 602.  13, 481.  11, 460.  89, 602.  13, 481.  11, 460.  13, 481.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  11, 460.  13, 481.  13, 481.  14, 40.  13, 481.  14, 40.  13, 481.  14, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  15, 40.  1
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  9 Other employee benefits  10 Payroll taxes  51,308. 42,706. 8,602.  11 Fees for services (nonemployees):  a Management  b Legal  c Accounting  d Lobbying  e Professional fundraising services. See Part IV, line 17  f Investment management fees  g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  48,164. 39,559. 8,605.  14 Information technology  15 Royalties  16 Occupancy  17 Travel
section 401(k) and 403(b) employer contributions)         68,359.         56,899.         11,460.           9 Other employee benefits         80,413.         66,932.         13,481.           10 Payroll taxes         51,308.         42,706.         8,602.           11 Fees for services (nonemployees):         a Management         42,706.         8,602.           12 Accounting         c Accounting         c Accounting         c Accounting         c Accounting         c Accounting and undraising services. See Part IV, line 17         f Investment management fees         9 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)         159,066.         136,953.         22,113.           12 Advertising and promotion         48,164.         39,559.         8,605.           14 Information technology         8,605.         5,696.           15 Royalties         36,751.         31,055.         5,696.           17 Travel         36,751.         31,055.         5,696.
9 Other employee benefits 80,413. 66,932. 13,481.  10 Payroll taxes 51,308. 42,706. 8,602.  11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 48,164. 39,559. 8,605.  14 Information technology 15 Royalties 36,751. 31,055. 5,696.
10 Payroll taxes
11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Information technology 18 Advantagement 19 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Accounting 26 Accounting 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Advantagement 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Advantagement 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Advantagement 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Advantagement 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 21 Advantagement 22 Advantagement 23 Advantagement 24 Advantagement 25 Advantagement 26 Advantagement 26 Advantagement 27 Advantagement 28 Advantagement 29 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Advantagement 20 Adva
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel
b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel
c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Investment management fees 19 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 159,066. 136,953. 22,113. 159,066. 136,953. 22,113. 159,066. 136,953. 39,559. 8,605. 17 Travel
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 19 , 066 . 136 , 953 . 22 , 113 . 22 , 113 . 23 , 159 . 39 , 559 . 8 , 605 . 39 , 559 . 8 , 605 . 31 , 055 . 5 , 696 . 31 , 055 . 5 , 696 . 31 , 055 . 5 , 696 . 31 , 055
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 19 , 066 . 136 , 953 . 22 , 113 . 22 , 113 . 23 , 159 . 39 , 559 . 8 , 605 . 39 , 559 . 8 , 605 . 31 , 055 . 5 , 696 . 31 , 055 . 5 , 696 . 31 , 055 . 5 , 696 . 31 , 055
12 Advertising and promotion       48,164.       39,559.       8,605.         13 Office expenses       48,164.       39,559.       8,605.         14 Information technology       5       5       605.         15 Royalties       36,751.       31,055.       5,696.         17 Travel       7
13 Office expenses       48,164.       39,559.       8,605.         14 Information technology       5       8,605.         15 Royalties       36,751.       31,055.       5,696.         17 Travel       36,751.       31,055.       5,696.
14 Information technology         15 Royalties         16 Occupancy       36,751.       31,055.       5,696.         17 Travel
15 Royalties         16 Occupancy       36,751.       31,055.       5,696.         17 Travel
15 Royalties         16 Occupancy       36,751.       31,055.       5,696.         17 Travel
16 Occupancy       36,751.       31,055.       5,696.         17 Travel
17 Travel
18 Payments of travel or entertainment expenses
for any federal, state, or local public officials
19 Conferences, conventions, and meetings 12,803. 10,820. 1,983.
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization 21,479. 18,150. 3,329.
23 Insurance
Other expenses. Itemize expenses not covered
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),
amount, list line 24e expenses on Schedule 0.)
a PROGRAM ACTIVITIES 2,097,116. 2,096,945. 171.
b PUBLICATIONS 11,253. 11,253.
С
d
e All other expenses
25 Total functional expenses. Add lines 1 through 24e 3,321,301. 3,122,711. 198,590.
26 Joint costs. Complete this line only if the organization
reported in column (B) joint costs from a combined
educational campaign and fundraising solicitation.
Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to a	y line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			4,316,597.	2	3,096,888
	3	Pledges and grants receivable, net			111,940.	3	628,182
	4	Accounts receivable, net			33,663.	4	
	5	Loans and other receivables from any current	or forme	r officer, director,			
		trustee, key employee, creator or founder, sul	ostantial	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			9,102.	9	17,529
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	65,427.			
	b	Less: accumulated depreciation	. 10b	61,629.	14,489.	10c	3,798
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must e	4,485,791.	16	3,746,397		
	17	Accounts payable and accrued expenses			203,551.	17	167,003
	18	Grants payable				18	200
	19	Deferred revenue				19	300
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or fo					
≣		trustee, key employee, creator or founder, sul					
Liabilities		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unr		F		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24	). Complete Part X	155,587.		92,121
		of Schedule D			359,138.		•
	26	Total liabilities. Add lines 17 through 25			339,130.	26	259,424
S		Organizations that follow FASB ASC 958, o	heck he	e X			
ü		and complete lines 27, 28, 32, and 33.			3,995,909.		2 224 752
ala	27	Net assets without donor restrictions			130,744.	27	3,324,752 162,221
<u>Б</u>	28	Net assets with donor restrictions			130,744.	28	102,221
ΨĒ		Organizations that do not follow FASB ASC	958, cn	eck nere			
ō	000	and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fund				29	
\SS	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		F	4,126,653.	31	3,486,973
Ž	32	Total net assets or fund balances			4,126,653.	32	3,746,397
	33	Total liabilities and net assets/fund balances			4,400,/31•	33	3,140,391

Form **990** (2022)

# AMERICAN CIVIL LIBERTIES UNION

Form 990 (2022)

38-1643182 Page **12** OF MICHIGAN

Part XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,61						
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,32 -70						
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,12	<u>6,6</u>	<u>53.</u>				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	6	3,4	64.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	3,48	6,9	73.				
Par	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedu	e O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa								
	consolidated basis, or both:	,							
	Separate basis Consolidated basis X Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						

Form **990** (2022)

### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization AMERICAN CIVIL LIBERTIES UNION **Employer identification number** 38-1643182 OF MICHIGAN Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures \$ 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$ \_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ \_\_\_\_\_\_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \_\_\_\_\_\_\$ \_\_\_ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (a) Name (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

# AMERICAN CIVIL LIBERTIES UNION

Schedule C (Form 990) 2022

OF MICHIGAN

38-1643182 Page 2

Part II-A Complete if the organ section 501(h)).	nization is exe		n 501(c)(3) and file		lection under
A Check if the filing organization expenses, and share of	of excess lobbying	expenditures).	in Part IV each affiliated	group member's na	me, address, EIN,
B Check if the filing organization  Limits of (The term "expenditue")	on Lobbying Expe	enditures		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influer	nce public opinion	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influer					
c Total lobbying expenditures (add lines	s 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a			r		
f Lobbying nontaxable amount. Enter t		e following table in bo	oth columns.		
If the amount on line 1e, column (a) or (l	b) is: The lob	bying nontaxable an	nount is:		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,0		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500		00 plus 10% of the ex	<del></del>		
Over \$1,500,000 but not over \$17,00		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero c	or less, enter -0-				
i Subtract line 1f from line 1c. If zero or	r less, enter -0				
j If there is an amount other than zero	on either line 1h oi	line 1i, did the organi	zation file Form 4720		
reporting section 4911 tax for this year	ar?				Yes No
(Some organizations that	made a section (	eraging Period Unde 501(h) election do no ate instructions for l	t have to complete all	of the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)	)	(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		_		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(	5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				Х
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				Х
1	answered "Yes."  Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines 1	and 2 (See	1
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
				_	_

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Employer identification number 38-1643182

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, Iii		imilar Funds o	r Accounts. Complete if the
	0.94	(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that gr	ant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for ar	y other purpose co	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes	s" on Form 990, Pa	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (for example, recreation)	ation or education)	Preservation of a l	nistorically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contrib	ution in the form of	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic st	ructure included in (a) $\dots$		2c
d	Number of conservation easements included in (c) acquired			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re-	eleased, extinguished, or t	erminated by the o	rganization during the tax
	year			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe		tion, handling of	
	violations, and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, ar	nd enforcing conse	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and er	forcing conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) about			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservat		· ·	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's	financial statemen	ts that describes the
Do	organization's accounting for conservation easements.  † III Organizations Maintaining Collections o	f Art Historical Tra	acuras ar Oth	or Similar Assats
Pai	Complete if the organization answered "Yes" on Form	•	asures, or Our	er Sillilar Assets.
12	If the organization elected, as permitted under FASB ASC 9		anue statement and	d halance sheet works
Ia	of art, historical treasures, or other similar assets held for pu	•		
	service, provide in Part XIII the text of the footnote to its fina	· ·		•
h	If the organization elected, as permitted under FASB ASC 9			
b	art, historical treasures, or other similar assets held for publi			
	provide the following amounts relating to these items:	c exhibition, education, o	research in further	rance of public service,
	•			¢
	(i) Revenue included on Form 990, Part VIII, line 1			•
2	If the organization received or held works of art, historical tre	easures or other similar a		
_	the following amounts required to be reported under FASB A			gain, provide
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			
-				······································

Sche	AMERICAN dule D (Form 990) 2022 OF MICHI		LIBERT	IES UN	IION		38-	1643182	2 P:	age <b>2</b>
	t III Organizations Maintaining Co	llections of	Art, Hist	orical Tr	easures, o	r Other S				
3	Using the organization's acquisition, accessio	n, and other re	cords, checl	k any of the	following that	at make sigr	nificant use o	of its		
	collection items (check all that apply):									
а	Public exhibition		d 🔲	Loan or exc	hange progra	am				
b	Scholarly research		е 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and ex	plain how th	ney further t	the organizati	ion's exemp	t purpose in	Part XIII.		
5	During the year, did the organization solicit or	receive donation	ons of art, hi	storical trea	asures, or oth	er similar as	ssets			_
	to be sold to raise funds rather than to be mai	ntained as parl	of the orga	nization's c	ollection?			Yes		No_
Par	t IV Escrow and Custodial Arrang	ements. Co	mplete if the	organizatio	on answered	"Yes" on Fo	rm 990, Par	t IV, line 9, or	•	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other inter	mediary for	contribution	ns or other as	ssets not inc	luded			_
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
								Amount	:	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X,	line 21, for	escrow or c	custodial acco	ount liability	?	Yes		_ No
	If "Yes," explain the arrangement in Part XIII.									<u></u>
Par			1				<del></del>			
	<b>—</b>	(a) Current yea	ar (b) P	rior year	(c) Two year	rs dack (d)	Three years b	ack (e) Four	years	раск
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
_	End of year balance				<u></u>					
2	Provide the estimated percentage of the curre	ent year end ba	-	g, column (	a)) held as:					
a	Board designated or quasi-endowment	0/	%							
b	Permanent endowment	%								
С	Term endowment%									
2-	The percentages on lines 2a, 2b, and 2c shou	•								
за	Are there endowment funds not in the posses	sion of the org	anization tha	at are neid a	and administe	ered for the		Г	Yes	No
	organization by:							0-(:)	163	140
	(i) Unrelated organizations									$\vdash$
<b>L</b>	(ii) Related organizations	iono liotod as	auirod on C	obodula Do	·······			3a(ii)		
ر ا	Describe in Part XIII the intended uses of the control of the cont							3b		
Par			andowinent '	iuiius.						
. ui	Complete if the organization answered		1 990, Part IV	/. line 11a.:	See Form 99	0, Part X. lin	e 10.			
	Description of property	(a) Cost		-	t or other	(c) Accu		(d) Book	cyalu	
	becompaint of property	basis (inv			(other)	depre		(4) 500	. vaid	-
1a	Land	<del>- '</del>	,		. ,					
		· <del>  </del>								

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements		46,283.	46,085.	198.
d Equipment		19,144.	15,544.	3,600.
e Other				
Total Add lines 1a through 1e (Column (d) must ea	3.798.			

Schedule D (Form 990) 2022

AMERICAN CI Schedule D (Form 990) 2022 OF MICHIGAN	VIL LIBERTIE		3-1643182 <sub>Page</sub> ;
Part VII Investments - Other Securities.		30	7 10 13102 Page (
Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	F 000 D+ IV II	and all One Farms COO Port V. Brand F.	
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	(b) Book value
	Description		(b) BOOK Value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	± 10.)		,
Complete if the organization answered "Yes"	on Form 900 Port IV lin	o 110 or 11f Soo Form 000 Bort V line (	)5
Complete if the organization answered "Yes"	On Form 990, Part IV, III	e Tie OF TH. See FORM 990, Part X, IMe 2	

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	UNFUNDED PENSION OBLIGATION	92,121.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	92,121.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

## AMERICAN CIVIL LIBERTIES UNION

Schedule D (Form 990) 2022

OF MICHIGAN

38-1643182 Page 4

Pai	<b>† XI</b> Reconciliation of Revenue per Audited Financial Sta		iue per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		0.640.455
1	Total revenue, gains, and other support per audited financial statements		1	2,618,157.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	2,618,157.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	2,618,157.
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Retui	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total expenses and losses per audited financial statements		1	3,321,301.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			3,321,301.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	<u> </u>	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	18.)	5	3,321,301.
Pa	t XIII Supplemental Information.			
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a RT X, LINE 2:		; Part V, line 4; Part	X, line 2; Part XI,
	CORGANIZATIONS' [THE AMERICAN CIVIL L	BERTIES UNION	OF MICHI	GAN AND THE
AMI	ERICAN CIVIL LIBERTIES UNION FUND OF M	[CHIGAN] MANAG	SEMENT IS	NOT AWARE
OF	ANY UNCERTAIN TAX POSITIONS OR UNRECO	GNIZED TAX BEN	EFITS AS	OF MARCH
31	, 2023.			

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Employer identification number 38-1643182

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			7.7
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0   11   504/ (40)   504/ (40)   1504/ (400)   11   11   12   12   13   14   15   15   16   16   16   16   16   16			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		- V
	The organization?	5a		X
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			- V
	The organization?	6a		X
b	Any related organization?	6b		Δ.
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Populations section 52 4059 6(a)2	۱ ۵	1	ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LOREN KHOGALI	(i)	0.	0.	0.	0.	0.		0.
EXECUTIVE DIRECTOR	(ii)	200,450.	0.	0.	0.	431.	200,881.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Employer identification number 38-1643182

FORM 990, PART VI, SECTION A, LINE 6:

A MEMBER OF THE AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN IS ALSO A MEMBER

OF THE NATIONWIDE AMERICAN CIVIL LIBERTIES UNION. SOME EVENTS INCLUDE

MEMBERSHIP DISCOUNTS. CERTAIN PUBLICATIONS GO ONLY TO MEMBERS. THERE ARE

APPROXIMATELY 26,000 MEMBERS IN MICHIGAN.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH MEMBER OF THE AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN IS ENTITLED
TO VOTE FOR THE LOCAL AFFILIATE AND NATIONAL GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS COMPLETED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM

AND IS REVIEWED BY THE ORGANIZATION'S STAFF. THE STAFF SUBMITS THE RETURN

TO THE ORGANIZATION'S TREASURER. AFTER REVIEW, THE TREASURER PRESENTS FORM

990 TO THE BOARD OF DIRECTORS' BUDGET AND AUDIT COMMITTEE. UPON A

FAVORABLE RECOMMENDATION, THE BUDGET AND AUDIT COMMITTEE SUBMITS THE RETURN

TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE SELF-REPORTED BY OFFICERS, DIRECTORS, AND KEY
EMPLOYEES AS NEEDED.

FORM 990, PART VI, SECTION B, LINE 15:

AN EXECUTIVE SEARCH FIRM AND A BOARD EXECUTIVE SEARCH COMMITTEE RESEARCHED

DATA OF COMPARABLE EXECUTIVES, INCLUDING EXECUTIVES FROM SIMILARLY-SIZED

AMERICAN CIVIL LIBERTIES UNION AFFILIATES, AND CAME TO CONSENSUS AS A GROUP

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2 Name of the organization AMERICAN CIVIL LIBERTIES UNION **Employer identification number** OF MICHIGAN 38-1643182 REGARDING COMPENSATION. FOR OTHER OFFICERS AND KEY EMPLOYEES, THE ORGANIZATION, TO ENSURE PAY EQUITY, NOW DOES AN ASSESSMENT OF PAY, PAY STRUCTURE, AND RELATED ITEMS IN COMPARISON TO REGIONAL ORGANIZATIONS THAT ARE SIMILAR IN SIZE (BUDGET AND FTE'S) AND MISSION TO DETERMINE PAY GRADES AND SALARIES. THIS IS DONE BY AN INDEPENDENT CONSULTANT. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 RETURNS ARE MADE AVAILABLE VIA THE ORGANIZATION'S WEBSITE. THE ORGANIZATION PROVIDES THE TWO MOST CURRENT YEARS OF THESE DOCUMENTS. REQUESTS FOR ACCESS TO OTHER DOCUMENTS THAT BY LAW ARE OPEN TO PUBLIC ACCESS MAY BE MADE BY APPLICATION TO THE ORGANIZATION. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: NONPERIODIC PENSION PROVISION 63,464.

### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Employer identification number 38-1643182

(a)	(b) (c)		(d)	(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)						g
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 99	0, Part IV, line 34,	because it had on	e or more	related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	contr	g) 512(b)(13) rolled ity?
-		J ,,		501(c)(3))		•	Yes	No
, ,	CHARITABLE FUND OF				LIBERTI	AMERICAN CIVIL LIBERTIES UNION		
DETROIT, MI 48201-3035	REPORTING ORGANIZATION	MICHIGAN	501(C)(3)	LINE 7	OF MICH	HIGAN	Х	

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Share of end-of-year assets  Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of related organization		(state or foreign	entity	excluded from tax under	income	end-or-year assets			20 of Schedule	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
										++	+

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr enti	
		country)		J. 1.25.y		455515		Yes	No
								<u> </u>	<u> </u>
									<del></del>

Schedule R (Form 990) 2022

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one or	more i	related organizations listed	d in Parts II-IV?			X	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
b	Gift, grant, or capital contribution to related organization(s)							
С	c Gift, grant, or capital contribution from related organization(s)							
	d Loans or loan guarantees to or for related organization(s)							
е	e Loans or loan guarantees by related organization(s)				1e		Х	
f	f Dividends from related organization(s)				1f		X	
	g Sale of assets to related organization(s)							
h	h Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
-1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X	
m	m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х		
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х		
o Sharing of paid employees with related organization(s)						X		
р	P Reimbursement paid to related organization(s) for expenses				<b>1</b> p		Х	
q	Reimbursement paid by related organization(s) for expenses				1q		Х	
r	Other transfer of cash or property to related organization(s)				1r		X	
s	s Other transfer of cash or property from related organization(s)		<u></u>		1s		Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must com	nplete t	his line, including covered	relationships and transaction thresholds.				
	(a) (b)  Name of related organization Transaction type (a-s		(c) Amount involved	(d) Method of determining amount invo	olved			
1)								
2)								
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3)								
-								
4)								
5)								
-								
6)								
3216	63 09-14-22			Schedule F	(Forr	n 990	2022	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h	1)	(i)	(j)	(k	k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated,	partners s	Share of	Share of	Dispro tion	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	l or Percer	ntage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	r? owner	rsnip
		oountry)	560110115 5 12-5 14)	Yes N	0	400010	Yes	No	(101111 1003)	Yes I	10	
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### AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN

Schedule F	(Form 990) 2022 OF MICHIGAN	38-1643182 Page 5
Part VII	(Form 990) 2022 OF MICHIGAN  Supplemental Information	<u> </u>
	Provide additional information for responses to questions on Schedule R. See instructions.	

### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or AMERICAN CIVIL LIBERTIES UNION print 38-1643182 OF MICHIGAN File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 2966 WOODWARD AVENUE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 48201-3035 DETROIT, MI Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 WILLIAM GREENE The books are in the care of ► 2966 WOODWARD AVENUE - DETROIT, MI 48201-3035 Telephone No. ► (313) 578-6800 Fax No. ▶ (313) 578-6811 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. FEBRUARY 15, 2024, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ▶ ☐ calendar year ► X tax year beginning APR 1, 2022 , and ending MAR 31, 2023 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.